

County of San Diego - Human Resources Management System

FUTURE DATED SALARY SCHEDULE BY JOB CODE DESCRIPTION

FROM: 04/16/2026

THRU: 06/23/2028

Page No. 1
Run Date 04/16/2026
Run Time 15:12:15

Job Code	Job Description	Job Short Description	Eff Date	Union Code	Sal Plan	Grade	
005783	Sheriff's Detentions Captain	ShfDetCapt					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	
1	63.50	11,694.58	2	66.67	12,278.39	3	
	5397.50	140,335.00		5666.95	147,340.70		
				5950.00	154,700.00		
				6247.50	162,435.00		
				6559.45	170,545.70		
6	79.10	14,567.58	7	81.08	14,932.23	8	
	6723.50	174,811.00		6891.80	179,186.80		
				7236.05	188,137.30		
				7604.95	197,728.70		
			06/27/2025	SM	SM	003	
			Current Rates				
005783	Sheriff's Detentions Captain	ShfDetCapt					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	
1	65.39	12,042.66	2	68.66	12,644.88	3	
	5558.15	144,511.90		5836.10	151,738.60		
				6127.65	159,318.90		
				6433.65	167,274.90		
				6754.95	175,628.70		
6	81.46	15,002.22	7	83.50	15,377.92	8	
	6924.10	180,026.60		7097.50	184,535.00		
				7452.80	193,772.80		
				7832.75	203,651.50		
			06/26/2026	SM	SM	003	
005783	Sheriff's Detentions Captain	ShfDetCapt					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	
1	67.33	12,399.94	2	70.70	13,020.58	3	
	5723.05	148,799.30		6009.50	156,247.00		
				6310.40	164,070.40		
				6625.75	172,269.50		
				6957.25	180,888.50		
6	83.90	15,451.58	7	86.00	15,838.33	8	
	7131.50	185,419.00		7310.00	190,060.00		
				7675.50	199,563.00		
				8067.35	209,751.10		
			06/25/2027	SM	SM	003	
005783	Sheriff's Detentions Captain	ShfDetCapt					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	
1	69.37	12,775.64	2	72.84	13,414.70	3	
	5896.45	153,307.70		6191.40	160,976.40		
				6500.80	169,020.80		
				6825.50	177,463.00		
				7167.20	186,347.20		
6	86.43	15,917.53	7	88.59	16,315.33	8	
	7346.55	191,010.30		7530.15	195,783.90		
				7906.70	205,574.20		
				8309.60	216,049.60		
			06/23/2028	SM	SM	003	

End of Report

County of San Diego - Human Resources Management System
 SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 1
 Run Date 04/16/2026
 Run Time 20:42:18

Job Code	Job Description	Job Short Description	Union Code	Plan/Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
Effective 06/26/2026								
005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	65.39	12,042.66	2	68.66	12,644.88	3	72.09	13,276.58
	5558.15	144,511.90		5836.10	151,738.60		6127.65	159,318.90
							6433.65	167,274.90
								6754.95
								175,628.70
6	81.46	15,002.22	7	83.50	15,377.92	8	87.68	16,147.73
	6924.10	180,026.60		7097.50	184,535.00		7452.80	193,772.80
							7832.75	203,651.50
								8224.60
								213,839.60
Effective 06/25/2027								
005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	67.33	12,399.94	2	70.70	13,020.58	3	74.24	13,672.53
	5723.05	148,799.30		6009.50	156,247.00		6310.40	164,070.40
							6625.75	172,269.50
								6957.25
								180,888.50
6	83.90	15,451.58	7	86.00	15,838.33	8	90.30	16,630.25
	7131.50	185,419.00		7310.00	190,060.00		7675.50	199,563.00
							8067.35	209,751.10
								8471.10
								220,248.60
11	104.64	19,271.20						
	8894.40	231,254.40						
Effective 06/23/2028								
005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	69.37	12,775.64	2	72.84	13,414.70	3	76.48	14,085.07
	5896.45	153,307.70		6191.40	160,976.40		6500.80	169,020.80
							6825.50	177,463.00
								7167.20
								186,347.20
6	86.43	15,917.53	7	88.59	16,315.33	8	93.02	17,131.18
	7346.55	191,010.30		7530.15	195,783.90		7906.70	205,574.20
							8309.60	216,049.60
								8725.25
								226,856.50
11	107.78	19,849.48						
	9161.30	238,193.80						

End of Report

County of San Diego - Human Resources Management System
 SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 1
 Run Date 04/16/2026
 Run Time 21:11:45

Job Code	Job Description	Job Short Description	Union Code	Plan/Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
Effective 06/26/2026								
005778	Sheriff's Commander	ShCommandr	SM	SM/002	E	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	75.18	13,845.65	2	78.94	14,538.12	3	82.89	15,265.58
	6390.30	166,147.80		6709.90	174,457.40		7045.65	183,186.90
							7397.55	192,336.30
								7767.30
								201,949.80
6	93.66	17,249.05	7	96.00	17,680.00	8	100.80	18,564.00
	7961.10	206,988.60		8160.00	212,160.00		8568.00	222,768.00
							9004.90	234,127.40
								9455.40
								245,840.40
Effective 06/25/2027								
005778	Sheriff's Commander	ShCommandr	SM	SM/002	E	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	77.43	14,260.03	2	81.30	14,972.75	3	85.37	15,722.31
	6581.55	171,120.30		6910.50	179,673.00		7256.45	188,667.70
							7619.40	198,104.40
								8000.20
								208,005.20
6	96.47	17,766.56	7	98.88	18,210.40	8	103.82	19,120.18
	8199.95	213,198.70		8404.80	218,524.80		8824.70	229,442.20
							9275.20	241,155.20
								9739.30
								253,221.80
11	120.31	22,157.09						
	10226.35	265,885.10						
Effective 06/23/2028								
005778	Sheriff's Commander	ShCommandr	SM	SM/002	E	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	79.76	14,689.13	2	83.75	15,423.96	3	87.94	16,195.62
	6779.60	176,269.60		7118.75	185,087.50		7474.90	194,347.40
							7848.90	204,071.40
								8241.60
								214,281.60
6	99.38	18,302.48	7	101.86	18,759.22	8	106.95	19,696.63
	8447.30	219,629.80		8658.10	225,110.60		9090.75	236,359.50
							9554.00	248,404.00
								10031.70
								260,824.20
11	123.92	22,821.93						
	10533.20	273,863.20						

End of Report