

Effective 06/26/2026

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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Report ID: SDSALSCH

Job Code	Job Description	Job Short Description	Union Code	Plan/Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm						
005746	Dep Sheriff	DepSheriff	DS	DS/001	N	Y	12	SHR						
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl			
2	34.75	6,399.79	3	37.18	6,847.32	4	39.04	7,189.87	5	40.99	7,548.99	6	43.04	7,926.53
	2953.75	76,797.50		3160.30	82,167.80		3318.40	86,278.40		3484.15	90,587.90		3658.40	95,118.40
7	45.19	8,322.49	8	49.71	9,154.93	9	52.25	9,622.71	10	54.86	10,103.38	11	57.66	10,619.05
	3841.15	99,869.90		4225.35	109,859.10		4441.25	115,472.50		4663.10	121,240.60		4901.10	127,428.60
12	60.54	11,149.45												
	5145.90	133,793.40												

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005746	Dep Sheriff	DepSheriff	DS	DS/001	N	Y	12	SHR						
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl			
2	35.79	6,591.33	3	38.30	7,053.58	4	40.21	7,405.34	5	42.22	7,775.52	6	44.33	8,164.11
	3042.15	79,095.90		3255.50	84,643.00		3417.85	88,864.10		3588.70	93,306.20		3768.05	97,969.30
7	46.55	8,572.96	8	51.21	9,431.18	9	53.82	9,911.85	10	56.51	10,407.26	11	59.39	10,937.66
	3956.75	102,875.50		4352.85	113,174.10		4574.70	118,942.20		4803.35	124,887.10		5048.15	131,251.90
12	62.36	11,484.63	13	65.48	12,059.23									
	5300.60	137,815.60		5565.80	144,710.80									

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005746	Dep Sheriff	DepSheriff	DS	DS/001	N	Y	12	SHR						
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl			
2	36.88	6,792.07	3	39.46	7,267.22	4	41.43	7,630.03	5	43.50	8,011.25	6	45.67	8,410.89
	3134.80	81,504.80		3354.10	87,206.60		3521.55	91,560.30		3697.50	96,135.00		3881.95	100,930.70
7	47.95	8,830.79	8	52.74	9,712.95	9	55.43	10,208.36	10	58.20	10,718.50	11	61.17	11,265.48
	4075.75	105,969.50		4482.90	116,555.40		4711.55	122,500.30		4947.00	128,622.00		5199.45	135,185.70
12	64.23	11,829.03	13	67.44	12,420.20									
	5459.55	141,948.30		5732.40	149,042.40									

End of Report

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Job

Code	Job Description	Job Short Description	Union Code	Plan/Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
<b>Effective 06/26/2026</b>								
005790	Sheriff's Sergeant	ShSergent	DS	DS/006	N	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	57.30	10,552.75	5	60.17	11,081.31	6	61.67	11,357.56
	4870.50	126,633.00		5114.45	132,975.70		5241.95	136,290.70
							5372.85	139,694.10
								5641.45
								146,677.70
9	69.76	12,847.47	10	73.25	13,490.21			
	5929.60	154,169.60		6226.25	161,882.50			
<b>Effective 06/25/2027</b>								
005790	Sheriff's Sergeant	ShSergent	DS	DS/006	N	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	59.02	10,869.52	5	61.97	11,412.81	6	63.52	11,698.27
	5016.70	130,434.20		5267.45	136,953.70		5399.20	140,379.20
							5534.35	143,893.10
								5811.45
								151,097.70
9	71.86	13,234.22	10	75.45	13,895.38	11	79.23	14,591.53
	6108.10	158,810.60		6413.25	166,744.50		6734.55	175,098.30
<b>Effective 06/23/2028</b>								
005790	Sheriff's Sergeant	ShSergent	DS	DS/006	N	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	60.80	11,197.33	5	63.84	11,757.20	6	65.44	12,051.87
	5168.00	134,368.00		5426.40	141,086.40		5562.40	144,622.40
							5701.80	148,246.80
								5986.55
								155,650.30
9	74.02	13,632.02	10	77.72	14,313.43	11	81.61	15,029.84
	6291.70	163,584.20		6606.20	171,761.20		6936.85	180,358.10

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Job Code	Job Description	Job Short Description	Union Code	Plan/Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm			
005780	Sheriff's Lieutenant	ShLieutenant	DS	DS/002	N	Y	12	SHR			
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	58.90	10,847.42	2	61.84	11,388.87	3	64.93	11,957.94	4	68.18	12,556.48
	5006.50	130,169.00		5256.40	136,666.40		5519.05	143,495.30		5795.30	150,677.80
6	73.38	13,514.15	7	75.21	13,851.18	8	78.97	14,543.64	9	83.00	15,285.83
	6237.30	162,169.80		6392.85	166,214.10		6712.45	174,523.70		7055.00	183,430.00

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005780	Sheriff's Lieutenant	ShLieutenant	DS	DS/002	N	Y	12	SHR			
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.67	11,173.39	2	63.70	11,731.42	3	66.89	12,318.91	4	70.23	12,934.03
	5156.95	134,080.70		5414.50	140,777.00		5685.65	147,826.90		5969.55	155,208.30
6	75.58	13,919.32	7	77.47	14,267.39	8	81.34	14,980.12	9	85.49	15,744.41
	6424.30	167,031.80		6584.95	171,208.70		6913.90	179,761.40		7266.65	188,932.90
11	94.25	17,357.71									
	8011.25	208,292.50									

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005780	Sheriff's Lieutenant	ShLieutenant	DS	DS/002	N	Y	12	SHR			
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	62.49	11,508.58	2	65.61	12,083.18	3	68.89	12,687.24	4	72.33	13,320.78
	5311.65	138,102.90		5576.85	144,998.10		5855.65	152,246.90		6148.05	159,849.30
6	77.85	14,337.38	7	79.80	14,696.50	8	83.79	15,431.33	9	88.06	16,217.72
	6617.25	172,048.50		6783.00	176,358.00		7122.15	185,175.90		7485.10	194,612.60
11	97.08	17,878.90									
	8251.80	214,546.80									

End of Report

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Job Code	Job Description	Job Short Description	Union Code	Plan/Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
<b>Effective 06/26/2026</b>								
005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	65.39	12,042.66	2	68.66	12,644.88	3	72.09	13,276.58
	5558.15	144,511.90		5836.10	151,738.60		6127.65	159,318.90
							6433.65	167,274.90
								6754.95
								175,628.70
6	81.46	15,002.22	7	83.50	15,377.92	8	87.68	16,147.73
	6924.10	180,026.60		7097.50	184,535.00		7452.80	193,772.80
							7832.75	203,651.50
								8224.60
								213,839.60
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005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	67.33	12,399.94	2	70.70	13,020.58	3	74.24	13,672.53
	5723.05	148,799.30		6009.50	156,247.00		6310.40	164,070.40
							6625.75	172,269.50
								6957.25
								180,888.50
6	83.90	15,451.58	7	86.00	15,838.33	8	90.30	16,630.25
	7131.50	185,419.00		7310.00	190,060.00		7675.50	199,563.00
							8067.35	209,751.10
								8471.10
								220,248.60
11	104.64	19,271.20						
	8894.40	231,254.40						
<b>Effective 06/23/2028</b>								
005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	69.37	12,775.64	2	72.84	13,414.70	3	76.48	14,085.07
	5896.45	153,307.70		6191.40	160,976.40		6500.80	169,020.80
							6825.50	177,463.00
								7167.20
								186,347.20
6	86.43	15,917.53	7	88.59	16,315.33	8	93.02	17,131.18
	7346.55	191,010.30		7530.15	195,783.90		7906.70	205,574.20
							8309.60	216,049.60
								8725.25
								226,856.50
11	107.78	19,849.48						
	9161.30	238,193.80						

End of Report