

# DEPUTY SHERIFFS' ASSOCIATION OF SAN DIEGO COUNTY



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*The Strength Behind the Badge*

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**SUBJECT:** EVALUATING SUSTAINABLE FUNDING OPTIONS TO SUPPORT THE  
CONTINUED IMPLEMENTATION OF THE STRATEGIC PLAN (DISTRICTS: ALL)

Dear Supervisor Lawson Remer:

The Deputy Sheriffs' Association of San Diego County is pleased to support your efforts to explore additional funding options for county programs, in particular, funding for the Sheriff's Office to fill hundreds of open sworn deputy positions and to fund critical infrastructure.

Chronic understaffing has been our principal challenge for years, affecting morale and aggravating our recruitment and retention efforts. As you know, the possible return of mandatory overtime weighs heavy on our deputies and must be avoided at all costs, to prevent further serious recruitment and retention challenges.

We commend the Board for pursuing a deferred retirement program for deputies, a revenue neutral option to address staffing, however, we recognize that the staffing issues in the office are significant, and additional investments are needed to fund a comprehensive solution. The DSA strongly supports the county investing in critical infrastructure such as new jail facilities, and sheriff substations, as well as technology to assist deputies in the performance of their duties.

The Deputy Sheriffs' Association of San Diego County stands ready to work with you and the Board to address these issues and set funding priorities which will strengthen the Office and the safety of all residents.

Sincerely,

Michael O'Deane  
President