

**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
DEPUTY SHERIFF'S ASSOCIATION OF SAN DIEGO COUNTY
(DS UNIT)**

EDUCATION BONUS

- I. This attests to and records the agreement of the parties amending Article 4, Section 2, subsection B, Education Bonus, of the Memorandum of Agreement between the Deputy Sheriff's Association of San Diego County and the County of San Diego. The following Education Bonus premiums outlined below are to specifically include prior sworn service time for Lateral Deputy Sheriff-Detentions/Court Services.

A. Education Bonus

Deputy Sheriff-Detentions/Court Services (Class 005757), Sheriff's Detention Lieutenant (Class 005767), Sheriff's Sergeant-Detentions (Class 005781) who possess a Bachelor of Arts or Bachelor of Science degree from an accredited college/university and any combined Four (4) years of service of the following:

- Sheriff's Classification 005757, 005767, 005781, 005746, 005790 and 005780
- Sworn service with another public law enforcement/corrections agency

Shall be compensated five percent (5%) above the base hourly wage rate established in the Appendix. Such employees becoming eligible for this bonus by receiving a college degree shall furnish satisfactory evidence that they possess such degree.

To be eligible for the Education Bonus, Lateral Detentions/Court Services Deputies must be eligible for an immediate appointment to a sworn position in the Detention Services Bureau or Court Services Bureau at the time of hire.

- II. Upon agreement by the Deputy Sheriff's Association, this provision shall be effective upon the Board of Supervisor's approval and adoption of a Compensation Ordinance revision.

FOR THE COUNTY OF SAN DIEGO

**FOR THE DEPUTY SHERIFF'S
ASSOCIATION OF SAN DIEGO COUNTY
(DS UNIT)**

Clint Obrigewitch

Mike O'Deane

CLINT OBRIGEWITCH
LABOR RELATIONS MANAGER

MIKE O'DEANE
PRESIDENT

Date: 7/30/2024

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