



County of San Diego

SUSAN BRAZEAU
DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
LABOR RELATIONS
1600 PACIFIC HIGHWAY, ROOM 201, SAN DIEGO, CA 92101-2463
(619) 531-5160 / FAX (619) 685-2313

**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
DEPUTY SHERIFFS' ASSOCIATION OF SAN DIEGO COUNTY
(DS UNIT)**

DETECTIVE PREMIUM

- I. This attests to and records the agreement of the parties amending Article 5, Section 14, Detective Premium, of the Memorandum of Agreement between the Deputy Sheriff's Association of San Diego County and the County of San Diego.

ARTICLE 5. HOURS OF WORK, PREMIUMS AND BONUSES

Section 14. Detective Assignment Premium

A Deputy Sheriff or Deputy Sheriff-Detentions/Court Services who has been designated by the department as a Detective shall be compensated an additional five percent (5%) in addition to the employee's base wage rate. The specific number of Deputies that will be designated as Detectives will be dependent on organization needs as determined by the appointing authority. The selection and designation of Detectives will be determined by the appointing authority. The premium pay provided to employees in Detective assignments shall not be considered a permanent form of additional compensation. This premium pay will only be provided to those Deputies actually designated by the appointing authority.

- II. Upon agreement by the Deputy Sheriffs' Association, this provision shall be effective upon the Board of Supervisors' approval and adoption of a Compensation Ordinance revision.

FOR THE COUNTY OF SAN DIEGO

**FOR THE DEPUTY SHERIFFS' ASSOCIATION
OF SAN DIEGO COUNTY (DS UNIT)**

Clint Obrigewitch
CLINT OBRIGEWITCH
Labor Relations Manager

Mike O'Deane
MIKE O'DEANE
President

Date: 10/23/2023

Date: 10-23-2023