

**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
DEPUTY SHERIFF'S ASSOCIATION OF SAN DIEGO COUNTY
(DS UNITS)**

**SHERIFF'S FIRE/LIFE SAFETY & HANDLING OF EXPLOSIVE
DEVICE/SUBSTANCE PREMIUM**

This attests to and records the agreement of the parties modifying Article 4 Wages and Bonuses, Section 10 & 16 for the DS bargaining unit of the Memorandum of Agreement between the Deputy Sheriff's Association of San Diego County and the County of San Diego. The following modifies these sections for DS classifications, when designated and deemed appropriate by the County.

ARTICLE 4. WAGES AND BONUSES, SECTION 10. Handling of Explosive Device/Substance Premium

This Section establishes additional compensation for a properly qualified employee who performs the functions required to neutralize any suspected or actual explosive device or substance.

A. Eligibility

An eligible employee listed below must be assigned full time duty as a member of the Arson/Explosive Unit. Eligible employees must be certified by the FBI as a graduate of the Hazardous Devices School. Eligible employees must successfully complete a re-certification through the FBI every three years to remain eligible for this premium.

Eligible Classes:

005746 – Deputy Sheriff

005790 – Sheriff's Sergeant

B. Calculation of Premium

For each full standard work period of eighty-five (85) hours, an eligible employee shall receive, in addition to their base biweekly rate, the following:

Years of Service Amount of Premium

Eligible classes assigned to Bomb/Arson for less than 5 years 5% of base pay

Eligible classes assigned to Bomb/Arson for 5 years or more 10% of base pay

This premium shall apply for an eighty-five (85) hour standard work period. Thereafter, the FLSA regular rate for overtime shall apply. This premium shall apply for time worked and toward paid time off ~~not~~ including overtime. This premium does not apply towards terminal pay.

C. Employees with more than one assignment/tour of duty in Bomb/Arson shall calculate their years of service in bomb/Arson cumulatively.

Section 16. Fire/Life Safety Premium

This section establishes additional compensation for a properly qualified employee who possesses a current "Helicopter Pilot Qualification" through Cal Fire or the US Forest Service.

A. Eligibility

Fire/Life Safety Pilot

Fire/Life Safety Pilots are defined as those employees who possess a current "Helicopter Pilot Qualification" through Cal Fire or the US Forest Service.

B. Eligible Classes

Employees who are assigned to ASTREA on a full-time basis in the following classes:

- 005746 – Deputy Sheriff
- 005790 – Sheriff's Sergeant
- 005780 – Sheriff's Lieutenant

C. Calculation of Premium

<u>Fire/Life Safety Premium</u>	<u>Amount of Premium</u>
Helicopter Pilots assigned to ASTREA	5% of base pay

This premium shall apply for an eighty-five (85) hour standard work period.

Thereafter, the FLSA regular rate for overtime shall apply. This premium shall apply for time worked and toward paid time off ~~not~~ including overtime. This premium does not apply towards terminal pay.

FOR THE COUNTY OF SAN DIEGO

**FOR THE DEPUTY SHERIFF'S
ASSOCIATION OF SAN DIEGO COUNTY
(DS UNIT)**



CLINT OBRIGEWITCH
Labor Relations Mngr.

Date: 8/14/23



MIKE O'DEANE
President

Date: 8-14-23