Deputy Sheriffs' Association of San Diego County Minutes of the meeting of the Board of Directors held at the association headquarters

President Michael O'Deane called the Meeting of the Board of Directors to order on August 24, 2023, at

1:06 p.m. 2 3 **ROLL CALL OF DIRECTORS:** 4 Present: Bentley, Crane, Lewis, Nazerian, O'Deane, Sanders, Richards 5 Absent: Leonhardi – unexcused 6 7 8 Upon motion by Bentley, second by Sanders and passed by unanimous vote, the August 24, 2023, 9 meeting of the Board of Directors entered into closed session at 1:07 p.m. for confidential communications to include Cherie Buck and Louisa Hicks. 10 11 1) Discussion: 12 a. SDHR - Staff Changes 13 14 MOTION/Sanders, SECOND/Bentley to come out of closed session at 1:37 p.m. Motion unanimously 15 carries. 16 17 MOTION/Sanders, SECOND/Bentley to reconvene into closed session at 2:22 p.m. to include Louisa 18 Hicks and Julie Kuhn. Motion unanimously carries. 19 20 2) Discussion: 21 22 a. Member needs 23 MOTION/Garcia, SECOND/Bentley to come out of closed session at 2:45 p.m. Motion unanimously 24 carries. 25 26 1) **APPEARANCES**: 27 1:00 p.m.- Matt Oelschlegal – Comm Center 28 i) Oelschlegal discussed with the board directors the potential of having the Comm Center 29 staff become a new DSA membership group and their need for support in a potential 30 change of union. 31 ii) Board direction to support the Comm Center in their efforts to separate from SEIU. 32 33 CONSENT CALENDAR: 34 2) a) Minutes from July 27, 2023 35 b) DSA Budget and Financial Reports 36 37 c) Retirement -Bugayong, Edward – 24 years of membership - \$5,700 38 i) ii) Fecteau, Jonathan - 21 years of membership - \$4,800 39 40 MOTION/Richards, SECOND/Nazerian to approve the consent calendar. Motion unanimously 41 approved. 42 43 3) PRESIDENT'S REPORT: O'Deane 44 a) Director Attendance 45 i) The board discussed directors' attendance at executive and member meetings. 46 47 4) VICE PRESIDENT'S REPORT: Richards 48 49 5) SECRETARY/TREASURER REPORT: Sanders 50 a) SDHR 51 i) Discussed in closed session. 52 53

1

Deputy Sheriffs' Association of San Diego County Minutes of the meeting of the Board of Directors

		MOTION/Orang SECOND/Deption to environ staff recommendations of discussed in closed
1 2 2		MOTION/Crane, SECOND/Bentley to approve staff recommendations as discussed in closed session. Motion unanimously carries.
3 4 5 6 7 8 9 10 11 12	6)	 COMMITTEE REPORT a) DSA Store: Crane b) FINANCE/BUDGET: Sanders i) Building Repairs i) The DSA building needs roof repair, lighting upgrades and the addition of solar panels. MOTION/Sanders, SECOND/Bentley to approve \$250,000 for DSA building repairs and upgrades. Motion unanimously carries.
12 13 14 15 16 17 18 19 20 21 22 23		 c) PORAC: Crane d) POLITICAL ACTION: O'Deane e) NEGOTIATIONS: Bentley/O'Deane f) MEMBER EVENTS: Lewis/Nazerian g) MEMBERSHIP: Bentley h) DONATIONS: Sanders i) Member Team Amendment i) Donation request for Alan Peters for \$1,000 to move to the Foundation donation budget. ii) SDCMOA i) SDCMOA is requesting sponsorship for the upcoming competition.
24 25 26		MOTION/Sanders, SECOND/Crane to approve up to \$1,000 for the SDCMOA competition. Motion unanimously carries.
27 28 29 30 31 32 33		 i) BYLAWS/STANDING RULES: Richards j) MEET & DISCUSS/CONFER: Bentley k) INSURANCE: Sanders l) SCHOLARSHIPS: Lewis m) PEACE OFFICER MEMORIAL: Garcia n) LEGAL DEFENSE: Crane o) SICKNESS AND DISTRESS: Sanders
34 35 26	7)	UNFINISHED BUSINESS:
36 37 38	8)	NEW BUSINESS:
39 40	9)	GOOD OF THE ASSOCIATION:
41 42	10)	ADJOURNED 2:46 p.m.