

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors
held at the association headquarters

1 President Michael O'Deane called the Meeting of the Board of Directors to order on August 10, 2023, at
2 2:05 p.m.

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4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Crane, Lewis, Nazerian, O'Deane, Sanders, Richards

6 **Absent:** Bentley – unexcused, Garcia – excused, Leonhardi - unexcused

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9 **1) APPEARANCES:**

10 a) 2:00 Scott Welkley – NEP

11 i) A presentation on a mobile app as well as website development was given to the board.

12 b) 2:30 p.m. Curt Conkling – Fairway Independent Mortgage Co

13 i) A presentation was given to the board regarding home loan agreements.

14 c) 2:45 p.m. Roger Hilton – FOP

15 i) A discussion with the board considering the benefit of the Fraternal Order of Police.

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17 The Executive Meeting of the Board of Directors was recessed at 5:16 p.m.

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19 Leonhardi arrived at 5:30 p.m.

20 President O'Deane called the General Membership meeting to order at 5:34 p.m.

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22 **MEMBERS IN ATTENDANCE:**

23 Shane Cardiff - GBDF

24 Noe Flores - Poway

25 Jacob Klepach - ECRGTF

26 Brian Lopez - GBDF

27 David Lovejoy - CPAC

28 Ken Newsom – Vista CSB

29 Allan Paez – Vista CSB

30 Daniel Valencia - RMDf

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32 **2) CONSENT CALENDAR:**

33 a) Minutes from July 27, 2023

34 b) July Director Expenses

35 c) Retirements

36 i) Abbott, Russell – 16 years of membership - \$3,300

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38 MOTION/Richards, SECOND/Crane to approve the consent calendar. Motion unanimously carries.

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40 **3) PRESIDENT'S REPORT: O'Deane**

41 a) Director Elections/Installation Lunch

42 i) President O'Deane advised the board of the open voting period for the upcoming election.

43 b) New membership request

44 i) A request for new membership groups has been proposed.

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46 **4) VICE PRESIDENT'S REPORT: Richards**

47 a) Public Records Request/Demographic Data

48 i) Richards informed the members of a Department email that was sent to deputies mentioning
49 "people of color" and advised that the DSA is looking into the matter further.

50 b) DSA Staff

51 i) Vice President Richards suggests hiring a CEO for the DSA.

52 ii) An HR company has been hired to do an overhaul of the DSA office and results will be
53 available in August.

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2 5) **SECRETARY/TREASURER REPORT:** Sanders

- 3 a) Capital One
4 i) Credit cards are needed for daily office purchases.

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6 MOTION/Sanders, SECOND/Richards to approve four credit cards for the DSA president, second
7 full release director, DSA store and bookkeeper. Motion unanimously carries.

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9 ii) Non-members
10 i) An amnesty period will begin for membership and continue through Sept 10, 2023.

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12 6) **COMMITTEE REPORT**

- 13 a) **DSA Store:** Crane
14 b) **FINANCE/BUDGET:** Sanders
15 i) Air Duct Cleaning
16 i) There are connection problems, clogs and holes in air ducts that need to be repaired and
17 cleaned.

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19 MOTION/Sanders, SECOND/Richards to approve up to \$6,995 for air duct cleaning and repairs
20 at the DSA office. Motion unanimously carries.

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22 c) **PORAC:** Crane
23 i) Senate Bill
24 i) Crane advised of the upcoming bill that would revoke law enforcement officers' ability to
25 buy off-roster guns.
26 d) **POLITICAL ACTION:** O'Deane
27 e) **NEGOTIATIONS:** Bentley/O'Deane
28 f) **MEMBER EVENTS:** Lewis/Nazerian
29 i) 2024 Padres Season Tickets
30 (a) The DSA will have tickets available for the 2024 season at \$25 per seat.
31 ii) BBQ Competition
32 (a) The annual DSA BBQ Competition will be held on October 28th. Registration is on the
33 DSA website.

- 34
35 g) **DONATIONS:** Sanders
36 i) Alzheimer's Walk
37 i) A donation request was received for the Alzheimer's Walk.

38
39 MOTION/Sanders, SECOND/Lewis to approve \$500 for the Alzheimer's Walk, in honor of Bill
40 Kolender. Motion unanimously carries.

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42 h) **BYLAWS/STANDING RULES:** Richards
43 i) Bylaw Change Proposals
44 i) Richards suggests bylaw verbiage to include each class of deputy when referencing
45 representation during negotiations meetings.
46 i) **MEET & DISCUSS/CONFER:** Bentley
47 j) **INSURANCE:** Sanders
48 k) **SCHOLARSHIPS:** Lewis
49 l) **PEACE OFFICER MEMORIAL:** Garcia
50 m) **LEGAL DEFENSE:** Crane
51 n) **SICKNESS AND DISTRESS:** Sanders

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53 7) **UNFINISHED BUSINESS:**

- 54 a) Women in Law Enforcement tees
55 i) An additional \$302.80 is requested for event t-shirts.

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MOTION/Sanders, SECOND/Richards to approve \$302.80 for t-shirts for the Women in Law Enforcement event.

Ayes: Leonhardi, Lewis, Nazerian, Richards, Sanders

Noes: Crane

Abstain:

Motion carries.

8) NEW BUSINESS:

a) Uniform Policy

i) The Department is trying to change the policy and requiring uniform inspections.

9) GOOD OF THE ASSOCIATION:

a) Poway BBQ Request – Wallace - \$500

i) A request was received for a new smoker for the Poway station.

ii) No action.

b) Noe Flores won the door prize.

10) ADJOURNED 5:54 p.m.