

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors
held at the association headquarters

1 President Michael O'Deane called the Meeting of the Board of Directors to order on July 13, 2023, at 2:01
2 p.m.

3
4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Bentley, Crane, Lewis, Nazerian, O'Deane, Sanders, Richards

6 **Absent:** Leonhardi - excused

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8 Upon motion by Bentley, second by Richards and passed by unanimous vote, the July 13, 2023, meeting
9 of the Board of Directors entered into closed session at 4:04 p.m. for confidential communications to
10 include Fern Steiner.

- 11
12 1) Discussion:
13 a. Investigation Update
14 i. Staff
15 ii. Store

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17 MOTION/Sanders, SECOND/Bentley to come out of closed session at 4:36 p.m. Motion unanimously
18 carries.

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20 The Executive Meeting of the Board of Directors was recessed at 5:05 p.m. and President O'Deane
21 called the General Membership meeting to order at 5:34 p.m.

22
23 Leonhardi arrived at 5:30 p.m.

24
25 **MEMBERS IN ATTENDANCE:**

26 Marshall Abbott – Poway

27 Mark Bryan - Transportation

28 Justin Cole – Poway

29 Spencer Hildreth – 4S

30 David Lovejoy – CPAC

31 Coury Martinez - CPAC

32 Allan Paez – Vista Court

33
34 1) **APPEARANCES:**

- 35 a) Lisa Kaufman – AFBA
36 i) Kaufman educated the board of life insurance offered.
37 b) Tim Regan – Union First Insurance
38 i) Regan addressed the board with suggestions for a benefit trust concerning health insurance.
39 c) Mark Sikorski – UBS
40 i) Sikorski updated the board of the DSA investment accounts and gave recommendations for
41 progress.
42 d) Fern Steiner – DSA Labor Attorney
43 i) Steiner spoke to the board directors, giving updates on pending cases.
44 ii) Steiner addressed the membership and urged them to utilize their legal defense benefit as
45 often as necessary.
46 e) Rob Wexler – Negotiations Attorney
47 i) Wexler discussed with the board directors via zoom; reviewing MOT and discussed
48 alternative resolution options.

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50 2) **CONSENT CALENDAR:**

- 51 a) Minutes from June 22, 2023
52 b) June Director Expenses
53 c) Retirement

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- 1 i) Agnew, Jerome – 19 years of membership - \$4,200
- 2 d) Ratification of Phone Polls
- 3 i) June 28, 2023, at 10:18 a.m., phone poll to approve relief case 2023-04.
- 4 AYES – Bentley, Crane, Garcia, Leonhardi, Nazerian, Richards, Sanders
- 5 NOES –
- 6 ABSTAIN – Lewis
- 7 ii) June 28, 2023, at 10:26 a.m. phone poll to approve \$10,700 for additional auditor's fees.
- 8 i) Unanimous approval.
- 9

10 MOTION/Sanders, SECOND/Richards to approve the consent calendar. Motion unanimously
11 approved.

12
13 3) **PRESIDENT'S REPORT:** O'Deane

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15 4) **VICE PRESIDENT'S REPORT:** Richards

- 16 a) Detention to LE Application Process
- 17 i) Richards expressed his concern of unfair standards regarding detentions vs laterals,
- 18 transferring to LE.
- 19 ii) Steiner suggests asking for a meeting with the SDSD to discuss.
- 20

21 5) **SECRETARY/TREASURER REPORT:** Sanders

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23 6) **COMMITTEE REPORT**

- 24 a) **DSA Store:** Crane
- 25 i) Store Update
- 26 i) Crane reported that the store will have its relaunch on July 28th and firearms sales will
- 27 begin.
- 28 b) **FINANCE/BUDGET:** Sanders
- 29 i) UBS Investments
- 30 i) Mark Sikorski, UBS Manager, gave the Board his recommendations for established
- 31 investment accounts.
- 32

33 MOTION/Sanders, SECOND/Lewis to make recommended changes to the UBS investment
34 accounts. Motion unanimously carries.

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- 36 c) **PORAC:** Crane
- 37 d) **POLITICAL ACTION:** O'Deane
- 38 i) Political Consultant John Wainio gave the board an update.
- 39 e) **NEGOTIATIONS:** Bentley/O'Deane
- 40 f) **MEMBER EVENTS:** Lewis/Nazerian
- 41 g) **MEMBERSHIP:** Bentley
- 42 i) Magen, Online Protection for LEO's
- 43 i) Fees were not paid previously and need to be corrected moving forward.
- 44

45 MOTION/Sanders, SECOND/Lewis to approve \$700 for back payment to Magen Security. Motion
46 unanimously carries.

- 47
- 48 ii) Liberty Mutual
- 49 i) Sanders advised that all policies will no longer be offered, moving forward.
- 50 h) **DONATIONS:** Sanders
- 51 i) **BYLAWS/STANDING RULES:** Richards
- 52 j) **MEET & DISCUSS/CONFER:** Bentley
- 53 k) **INSURANCE:** Sanders
- 54 l) **SCHOLARSHIPS:** Lewis
- 55 m) **PEACE OFFICER MEMORIAL:** Garcia

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- 1 n) **LEGAL DEFENSE:** Crane
- 2 o) **SICKNESS AND DISTRESS:** Sanders

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4 **7) UNFINISHED BUSINESS:**

- 5 a) Sobel Group Forensic Audit

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7 MOTION/Crane, SECOND/Richards to approve \$20,000 for the Sobel Group forensic audit and
8 Parrott investigation fees. Motion unanimously carries.

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10 **8) NEW BUSINESS:**

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12 **9) GOOD OF THE ASSOCIATION:**

- 13 a) EMRF Reimbursement

- 14 i) Reimbursement was requested for lunch during a search at EMRF.
- 15 ii) Tabled

- 16 b) Wellness Unit Partnership

- 17 i) The SDSA Wellness Unit met with the DSA and would like to partner with them to supply
- 18 members with swag and gift cards.

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21 MOTION/Bentley, SECOND/Garcia to approve \$5,000 in collaboration with the Sheriff's
22 Department Wellness Unit. Motion unanimously carries.

- 23 c) Women in Law Enforcement

- 24 i) A request for t-shirts was given to the DSA for the upcoming Women in Law Enforcement
- 25 event.
- 26 ii) Tabled

- 27 d) A member in attendance questioned the board about any MOT update.

- 28 i) Bentley advised that a meet & confer was held with the Department and the DSA's opposition
- 29 was heard.

- 30 e) A member asked when all DSA investigations would finalize, and findings would be released.

- 31 i) O'Deane advised that the findings would be disclosed to the membership as time allows, as
- 32 to not compromise the criminal case.

- 33 f) Spencer Hildreth won the door prize.

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37 **10) ADJOURNED 6:09 p.m.**