

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors
held at the Association Headquarters

1 President David Leonhardi called the Meeting of the Board of Directors to order on January 27, 2023 at
2 8:32 p.m.

3
4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Bentley, Crane, Garcia, Leonhardi, O'Deane, Sanders, Richards, Rinder

6 **Absent:**

7 Lewis attended via Zoom

8
9 **MEMBERS IN ATTENDANCE:**

10 Cathy Allister – Julian

11 Brian Bloomberg – San Marcos

12 Fred Duey – Pine Valley

13 Wyatt Dundee – San Marcos

14 Brad Farr – Pine Valley

15 Donnie Frank - Poway

16 Roland Garza – San Marcos

17 Juan Hernandez – Poway

18 Jesse Johns – Trans

19 Shane Johnson - Poway

20 Jacob Klepach – ECRGTF

21 Joshua Madden - Poway

22 Marlon McCurdy - VDF

23 Nick McGregor - Poway

24 Robert Miller – VCTF

25 Jared Muli - Poway

26 Ryan Murphy – San Marcos

27 Lucas Parrott - Poway

28 Clinton Riddell – San Marcos

29 Ryan Smith - Poway

30 Lindsay Wagner - Poway

31 Pete Wagner – Blvd/Jacumba

32 Landon Kuhn - Poway

33 William Amavisca - Alpine

34 Joe Jarjura – SID

35 Brian Szymanski – Pine Valley

36
37 **1) EXECUTIVE BOARD ELECTIONS**

38 a) Brian Bentley nominated Michael O'Deane for President, Second by Timothy Richards. Michael
39 O'Deane accepted the nomination. Cliff Rinder nominated David Leonhardi for President, Second
40 by Eric Garcia. David Leonhardi accepted the nomination.

41 i) By a vote of 3 to 5, Michael O'Deane is elected President.

42 AYES: Bentley, Crane, Richards, Sanders, O'Deane

43 NOES: Garcia, Lewis, Rinder

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45 b) Derek Sanders nominated Timothy Richards for Vice President, Second by Brian Bentley.
46 Timothy Richards accepted the nomination. David Leonhardi nominated Eric Garcia for Vice
47 President, Second by Cliff Rinder. Eric Garcia accepted the nomination.

48 i) By a vote of 3 to 5, Timothy Richards is elected Vice President.

49 AYES: Bentley, Crane, O'Deane, Sanders, Richards

50 NOES: Leonhardi, Lewis, Rinder

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- 1 c) Timothy Richards nominated Derek Sanders for Secretary/Treasurer, Second by Brian Bentley.
2 Derek Sanders accepted the nomination. No other nominations were heard, and Derek Sanders
3 was elected Secretary/Treasurer.
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5 **2) APPEARANCES:**
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8 **3) CONSENT CALENDAR:**
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10 **4) PRESIDENT'S REPORT:** Leonhardi
11

12 **5) VICE PRESIDENT'S REPORT:**
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14 **6) SECRETARY/TREASURER REPORT:**

15 **7) COMMITTEE REPORT**

- 16 a) **FINANCE/BUDGET:**
17 b) **PORAC:** Garcia
18 c) **POLITICAL ACTION:** Leonhardi
19 d) **NEGOTIATIONS:**
20 e) **MEMBER EVENTS:** Rinder/Lewis
21 f) **MEMBERSHIP:** Garcia
22 g) **DONATIONS:** Sanders
23 h) **BYLAWS/STANDING RULES:**
24 i) **MEET & DISCUSS/CONFER:** Leonhardi
25 j) **INSURANCE:** Sanders
26 k) **SCHOLARSHIPS:** Lewis
27 l) **PEACE OFFICER MEMORIAL:**
28 m) **LEGAL DEFENSE:**
29 n) **SICKNESS AND DISTRESS:** Rinder

30 **8) UNFINISHED BUSINESS**
31

32 **9) NEW BUSINESS**
33

34 **10) GOOD OF THE ASSOCIATION**

- 35 a) A member in attendance asked if the vote to change seats was necessary during contract
36 negotiations.
37 i) O'Deane stated that this wasn't personal, it was simply the time that the bylaws state. He
38 promises that this vote will not affect contract negotiations to the best of his ability.
39 ii) Bentley expressed to the membership that he thinks this is the best change after hearing
40 from members and seeing the votes from the current election. He is happy to hear from the
41 members and will listen to their concerns. The bylaws state that the executive elections
42 happen in January of each odd numbered year, and this is when it fell.
43 b) O'Deane introduced himself and reassured the members that he is available to them. He
44 expressed the concern of lack of participation from the membership in regard to attending
45 meetings. He hopes members will attend and learn more of what is happening with the
46 Association. He assures the members that he has no intention of releasing Leonhardi from the
47 negotiations committee and hopes he would stay to help.
48 i) Leonhardi states that with a sergeant's patrol schedule, he would likely not be released to
49 attend negotiations meetings in the future.
50 c) O'Deane says the Board supports all 2500 members and assures the members that the directors
51 are not there for their own gain. He states that only about 500 members consistently vote at all
52 which shows a lackluster interest. He assures the members that the Board will work to build trust,
53 they will be transparent and keep the members well-informed of DSA actions.
54 d) A member in attendance asked if the change of seats should have been a member decision,
55 instead of just the Board Directors.

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- 1 i) Richards states that all members have the compacity to talk to the Board Directors at any
2 time and he welcomes communication.
- 3 ii) Bentley states that he reached out to legal counsel to affirm whether the members needed
4 notification of this meeting and was told that it was not required.
- 5 e) A member asked if this is a normally scheduled meeting.
- 6 i) Leonhardi states that the meeting for executive seats usually occurs at the first meeting in
7 February, as the Board usually agrees. This year someone objected, causing the meeting to
8 fall on an unusual date.
- 9 f) The member asks if notification had been sent out for this type of meeting in the past.
- 10 i) Leonhardi states that he called the meeting this morning so he will take the blame for the lack
11 of communication to the membership, admitting that it was not intentional.
- 12 ii) Rinder suggests that 5 of the directors discussed calling this meeting separate from the
13 remaining 4 directors.
- 14 iii) O'Deane sees that this is a good example of the Board being divided and says the same for
15 our county and country. He states that there are 9 Board Directors, not 5.
- 16 iv) Rinder states that he was notified of the meeting but not counseled beforehand.
- 17 g) O'Deane invites all members to reach out to him and admits that this change is not about himself
18 or Leonhardi or anyone else, but the good of the Association.
- 19 h) O'Deane explains that the members voted for the 9 Board Directors and the process is for those
20 Board Directors to then elect the executive seats. He is willing to look at changing the bylaws to
21 this rule, if necessary, to allow letting the members speak.
- 22 i) A member thanks the Board for volunteering for this position but thinks this is a "shady way to
23 start". He asks again if members have a voice in this selection.
- 24 i) Bentley advises the usual process of the seats being discussed upstairs in the executive
25 meeting before the actual vote in the downstairs member meeting.
- 26 ii) Richards states that the DSA follows Roberts Rules and indicates that all seats in politics are
27 this way, suggesting the County Board of Supervisors electing Nathan Fletcher as their Chair.
- 28 j) Crane comments that he sees that the members not having a voice is a problem as he has
29 previously voiced his concern with a Nathan Fletcher endorsement before being elected to the
30 Board.
- 31 k) A member states that he is on the negotiations committee and fears that this could hurt the
32 upcoming contract negotiation. He suggests that the County may see that we have a
33 disagreement from within.
- 34 i) O'Deane comments that he would hope that Leonhardi would be able to have the time off to
35 attend the negotiations meetings.
- 36 l) A member admits that he has less confidence in O'Deane and declares that this change is
37 intentionally hurting the deputies and he will hold the Board accountable in the next election.
- 38 m) A member states that the directors say that they were told by members that they wanted
39 Leonhardi out of the president seat, but admits that if people were happy, they likely would not
40 report any good news; inferring that the directors mostly likely would not hear good feedback,
41 only negative as that is what most people report. He sees suspicion that some of the Directors
42 are a part of a private Facebook group disparaging the DSA, and opposed to Leonhardi's politics,
43 making it seem as though this decision is personal.
- 44 n) A member states that the deputies need someone on the negotiations committee that they can
45 trust and that has a good rapport with the County Board of Supervisors.
- 46 o) Bentley is asked by a member if he supports Nathan Fletcher or would pull his previous
47 endorsement vote.
- 48 i) Bentley replies that the purpose of this meeting is to vote on an executive board, not pull
49 endorsements.
- 50 p) Rinder urged that the Board had the majority vote to get Leonhardi off of the president seat and
51 suggested keeping him until contract negotiations are over. He insisted that this vote didn't have
52 to happen today.
- 53 i) O'Deane says he realizes that the contract is important.
- 54 ii) Rinder says that the County has our contract proposal, but no counteroffers have been made.

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- iii) A member asked O'Deane if he would give up his FR time to let Leonhardi attend negotiations meetings or allow Leonhardi to be an interim president until contract negotiations are complete.
- iv) Richards says that he believes release time is given for situations like this. He and O'Deane both agree to allow time off to Leonhardi for negotiations meetings.
 - (1) Leonhardi advised he would not accept any FR time.
- v) O'Deane acknowledges that he needs to make time to learn the rules and is not sure if this would be an allowable cause.

11) **ADJOURNED 9:36 a.m.**