

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors
held at the association headquarters

1 President David Leonhardi called the Meeting of the Board of Directors to order on December 8, 2022 at
2 2:04 p.m.

3
4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Bentley, Leonhardi, McCurdy, O'Deane, Richards, Rinder, Sanders

6 **Absent:** Garcia, Lewis

7
8 Upon motion by O'Deane, second by Rinder, and passed by unanimous vote, the December 8, 2022,
9 meeting of the Board of Directors entered into closed session at 3:16 p.m. for confidential
10 communications to include Fern Steiner, Rachel Parrott and Julie Kuhn.

11
12 **1) DISCUSSION:**

13 a) Negotiations

14
15 MOTION/McCurdy, SECOND/Bentley to come out of closed session at 4:08 p.m.

16
17 The Executive Meeting of the Board of Directors was recessed at 4:09 p.m. and President Leonhardi
18 called the General Membership meeting to order at 5:32 p.m.

19
20 **MEMBERS IN ATTENDANCE:**

21 Marshall Abbott – Poway

22 Mark Bryan – Trans

23 Carl Fielstra - Vista

24 Spencer Hildreth – 4S Ranch

25 Jake Klepach - GTF

26 Brian Lopez – GBDF

27 Nick McGregor - Poway

28 Daniel Valencia – Rock Mtn

29
30 **Virtual Participants:**

31 Richard Harvey – CAC

32 Dalton Thomas - SDCC

33
34 **2) APPEARANCES:**

35
36 **3) CONSENT CALENDAR:**

37 a) Minutes from November 10, 2022

38 b) DSA Financial Report

39 c) November Director Expenses

40 d) Retirements

41 i) Carl Gardenhire – 19 years of membership - \$4,200

42 ii) Alfredo Genel – 25 years of membership (21 as Class 1) - \$5,200

43 iii) Barbra Oborski – 22 years of membership - \$5,100

44 e) Phone Poll Ratification

45 i) Phone poll to approve sending a bylaw change to the membership for Article XI – Payments
46 and Benefits, Section 1, B, xii.

47 (1) AYES: Bentley, Garcia, Lewis, McCurdy, O'Deane, Richards, Rinder, Sanders

48 ii) Phone poll to approve \$150 for candy for the North Coastal Station Christmas parade
49 participation.

50 (1) AYES: Bentley, Garcia, Lewis, Richards, Rinder, Sanders

51 (2) No Response: McCurdy, O'Deane

52 iii) Phone poll to approve \$2,500 for a sponsorship for the Urban League awards dinner.

53 (1) AYES: Bentley, Garcia, Lewis, McCurdy, O'Deane, Richards, Rinder

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- 1 (2) NOES: Sanders
2 iv) Phone poll to approve \$1,000 to the ALADS Sheriff's Relief Association.
3 (1) AYES: Bentley, Garcia, Lewis, McCurdy, O'Deane, Richards, Rinder, Sanders
4

5 MOTION/Sanders, SECOND/Richards to approve the consent calendar. Motion unanimously carries.
6

7 **4) PRESIDENT'S REPORT: Leonhardi**

- 8 a) **Mandatory Overtime**
9 i) A suggested new MOT was released that would affect detectives and specialized units.
10 ii) Director Bentley asked for justification for additional MOT days.
11 (1) The Board agreed to schedule a Meet & Discuss with the Department to receive data and
12 statistics of the success of the current MOT.
13 b) **Trailer Update**
14 i) The BBQ trailer needed repairs that were promised in the contract when purchased.
15 ii) After speaking with an attorney in Texas where the BBQ trailer was obtained, the DSA will
16 move forward with filing a lawsuit for a refund of repair fees acquired after purchase.
17

18 MOTION/Bentley, SECOND/Richards to approve up to \$10,000 for legal fees for a lawsuit against
19 East Texas Smoker Company. Motion unanimously carries.
20

- 21 c) **Negotiations Update**
22 i) Discussed in closed session.
23 d) **Vista Comp Time Issue**
24 i) An email was received notifying the Board of a discrepancy in comp time approval practices
25 at VDF.
26 (1) A member in attendance notified the Board that their Sergeant is asking for itineraries
27 related to requesting comp time.
28 ii) President Leonhardi previously emailed the Captain at the facility and they are finding
29 resolution.
30 e) **P&P 6.43**
31 i) A slight change to the pursuit policy was made to align with state law making the POST
32 online portal utilized as opposed to video.
33

34 **5) VICE PRESIDENT REPORT: Garcia**

35
36 **6) SECRETARY/TREASURER REPORT: Sanders**

37
38 **7) COMMITTEE REPORT**

- 39 a) **FINANCE/BUDGET: Sanders**
40 b) **PORAC: Garcia**
41 c) **POLITICAL ACTION: Leonhardi**
42 d) **NEGOTIATIONS: Rinder**
43 e) **MEMBER EVENTS: Rinder/Lewis**
44 i) DSA events review
45 (1) McCurdy reports that the Children's Christmas party went well; it was a great time for
46 families to come together.
47 f) **MEMBERSHIP: Bentley**
48 g) **DONATIONS: Sanders**
49 i) Ice Machine
50 (1) An ice machine is requested for the DSA office and events.
51

52 MOTION/Sanders, SECOND/Bentley to approve \$5,000 for an ice machine for use at the DSA
53 office and events. Motion unanimously carries.
54

- 55 h) **BYLAWS/STANDING RULES: Garcia**

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- 1 i) **MEET & DISCUSS/CONFER:** Leonhardi/McCurdy
- 2 j) **INSURANCE:** Sanders
- 3 k) **SCHOLARSHIPS:** Lewis
- 4 l) **PEACE OFFICER MEMORIAL:** Richards
- 5 m) **LEGAL DEFENSE:** McCurdy
- 6 n) **SICKNESS AND DISTRESS:** O'Deane
- 7
- 8 **8) UNFINISHED BUSINESS**
- 9
- 10 **9) NEW BUSINESS**
- 11 a) A company will be donating charcuterie boards to the DSA for VDF for the holidays.
- 12
- 13 **10) GOOD OF THE ASSOCIATION**
- 14 a) Ballots will be mailed out tomorrow, 12/9/2022. There are 5 candidates running for the 3 available
- 15 Board Director positions.
- 16 i) Scott Crane
- 17 ii) Marlon McCurdy
- 18 iii) Benjamin Nazerian
- 19 iv) Michael O'Deane
- 20 v) Timothy Richards
- 21 b) Nick McGregor won the door prize.
- 22
- 23 **11) ADJOURNED 5:54 p.m.**
- 24
- 25