

**Deputy Sheriffs' Association of San Diego County**  
**Minutes of the meeting of the Board of Directors**  
**held at the association headquarters**

1 Vice President Eric Garcia called the Meeting of the Board of Directors to order on January 12, 2023, at  
2 2:09 p.m.

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4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Bentley, Garcia, Leonhardi, Lewis, McCurdy, O'Deane, Richards, Rinder, Sanders

6 **Absent:**

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8 Upon motion by Sanders, second by Bentley, and passed by unanimous vote, the January 12, 2023,  
9 meeting of the Board of Directors entered into closed session at 2:09 p.m. for confidential  
10 communications to include Fern Steiner, Rachel Parrott and Julie Kuhn.

11  
12 **1) DISCUSSION:**

13 a) Legal Defense

14  
15 MOTION/Rinder, SECOND/Sanders to come out of closed session at 2:29 p.m.

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17 The Executive Meeting of the Board of Directors was recessed at 4:15 p.m. and President Leonhardi  
18 called the General Membership meeting to order at 5:33 p.m.

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20  
21 **2) APPEARANCES:**

22 a) Bobbitt, Pinckard & Fields

23 i) Closed session

24 b) Brian Nevins

25 i) Assistant Sheriff Nevins addressed MOT with the Board.

26 c) Jim Desmond

27 i) Supervisor Desmond came to thank the Board for their support in the election and celebrate  
28 his win for San Diego County Board of Supervisors.

29 d) Labor Attorney Fern Steiner

30 i) Steiner gave an update to the membership concerning new laws passed regarding  
31 bereavement leave.

32  
33 **MEMBERS IN ATTENDANCE:**

34 Marshall Abbott – Poway

35 Matt Carpenter - MCD

36 Carl Fielstra – Vista

37 Anthony Garcia – Bomb/Arson

38 Spencer Hildreth – 4s

39 Jeff Holder – Bomb/Arson

40 Brian Lopez – GBDF

41 David Lovejoy – Alpine

42 Nick McGregor - Poway

43 Aaron Polzin - GBDF

44 Daniel Valencia - RMDF

45  
46 **Virtual Participants:**

47 Shane Cardiff

48 Richard Harvey

49 Aaron Meleen

50 Ben Nazerian

51 Dalton Thomas

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53 **3) CONSENT CALENDAR:**

# Deputy Sheriffs' Association of San Diego County

## Minutes of the meeting of the Board of Directors

- 1 a) Minutes from December 8, 2022
- 2 b) DSA Financial Reports
- 3 c) December Director Expenses
- 4 d) Retirements
  - 5 i) Peter Alvarado – 23 years of membership - \$5,400
  - 6 ii) Derek Arneson – 23 years of membership (22 as Class 1) - \$6,200
  - 7 iii) Kristin Billieux – 11 years of membership - \$2,200
  - 8 iv) Christopher Gallardo – 22 years of membership - \$5,100
  - 9 v) Gloria Gonzales – 10 years of membership - \$2,000
  - 10 vi) Daniel Nickel – 23 years of membership (22 as Class 1) - \$5,200
  - 11 vii) Anthony Ray – 31 years of membership (27 as Class 1) - \$7,000
  - 12 viii) Bryan Tucker – 27 years of membership - \$6,600

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14 MOTION/Sanders, SECOND/Lewis to approve the consent calendar. Motion unanimously carries.

15  
16 **4) PRESIDENT'S REPORT:** Leonhardi

- 17 a) MOT
  - 18 i) The DSA is opposed to MOT but will advocate for fairness.
  - 19 ii) The new suggested MOT states one day per pay period for all deputies, in all bureaus.
  - 20 iii) Director Bentley admits this MOT is the best he has seen but is hopeful for a “thank-you” in
  - 21 the way of incentives, such as beards or take home cars.
  - 22 iv) Assistant Sheriff Nevins states that Command has discussed cars and double time, not
  - 23 beards. He answers that ultimately cost and liability have been the deterrent.
  - 24 v) Nevins states that in employment exit interviews, the primary reasons deputies are leaving
  - 25 the Department are morale and the state of California in general, not the MOT.
  - 26 vi) Director O'Deane asks that instead of the 12.5 hours mandated, would the verbiage of a
  - 27 complete shift suffice. Example being a 10.5 hour traffic shift or an 8.5 hour court shift.
  - 28 vii) Attorney Steiner approves the verbiage in the July 27, 2022 MOT. Assistant Sheriff Nevins
  - 29 will consult with the Undersheriff and advise.
- 30 b) Bereavement Leave/LOU
  - 31 i) Board direction to sign the LOU statute to add 2 days (5 total, 2 unpaid) from any bank
  - 32 including comp time. No objections.

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34 **5) VICE PRESIDENT REPORT:** Garcia

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36 **6) SECRETARY/TREASURER REPORT:** Sanders

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38 **7) COMMITTEE REPORT:**

- 39 a) **FINANCE/BUDGET:** Sanders
- 40 b) **PORAC:** Garcia
- 41 c) **POLITICAL ACTION:** Leonhardi
  - 42 i) PAC Update
    - 43 (1) Nathan Fletcher is asking for endorsement for State Senate.
    - 44 (a) Director Bentley comments that endorsing Fletcher is disingenuous and not a good
    - 45 idea. He states that Fletcher has supported the notion of systemic racism in law
    - 46 enforcement and has made deputies jobs more difficult and dangerous. He suggests
    - 47 asking for endorsement after contract negotiations.
    - 48 (b) President Leonhardi states that Supervisor Fletcher has supported the Department
    - 49 with pay benefits and working conditions, as well as not enforcing the covid vaccine
    - 50 mandate. He states that there is an unspoken friendship between Fletcher and the
    - 51 DSA.
    - 52 (c) A member asserts that Fletcher had businesses closed and deputies wearing masks;
    - 53 using the deputies in the field to enforce his policies while painting a bad image on
    - 54 law enforcement.

# Deputy Sheriffs' Association of San Diego County

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(d) President Leonhardi states that Supervisor Fletcher does not have anti-LE content on his social media after the members stated that Fletcher was anti-police.

MOTION/McCurdy, SECOND/Lewis to endorse Nathan Fletcher for State Senate.

Ayes: Garcia, Leonhardi, Lewis, McCurdy, Rinder

Noes: Bentley, O'Deane, Richards, Sanders

Motion carries.

(2) Sacramento support recommendations by DSA lobbyist, Darryl Lucien

(a) Megan Dahle, State Assembly

MOTION/Lewis, SECOND/Richards to approve \$5,000 in support of Megan Dahle, State Assembly. Motion unanimously carries.

(b) Brian Dahle, 1<sup>st</sup> Senate District

MOTION/Garcia, SECOND/Lewis to approve \$5,000 in support of Brian Dahle, Senate District 1. Motion unanimously carries.

d) **NEGOTIATIONS:** Rinder

e) **MEMBER EVENTS:** Rinder/Lewis

i) Retirement Seminars

(1) The DSA is hosting retirement seminars on January 24 & 25, 2023.

ii) Installation Luncheon

(1) The DSA is hosting the installation luncheon on January 26, 2023.

iii) Echelon Front

(1) The DSA is hosting a leadership training on January 30 and February 2, 2023.

iv) Memorial Wake

(1) The Memorial Wake will be on February 4, 2023, at the DSA office.

v) Wine Tour

(1) The wine tour will be in Temecula on February 25, 2023.

vi) Dinner Dance

(1) The annual dinner dance will be held on March 18, 2023 on the USS Midway.

f) **MEMBERSHIP:** Bentley

g) **DONATIONS:** Sanders

h) **BYLAWS/STANDING RULES:** Garcia

i) **MEET & DISCUSS/CONFER:** Leonhardi/McCurdy

j) **INSURANCE:** Sanders

k) **SCHOLARSHIPS:** Lewis

i) The 2023 Scholarship Program is now open with online applications being accepted until April 3, 2023.

l) **PEACE OFFICER MEMORIAL:** Richards

i) Memorial Trip Lottery is open for members. Enter to win a trip to either the State or National memorial ceremonies by February 8, 2023.

m) **LEGAL DEFENSE:** McCurdy

i) Discussed in closed session.

n) **SICKNESS AND DISTRESS:** O'Deane

8) **UNFINISHED BUSINESS**

9) **NEW BUSINESS**

a) ITAK Program

i) Director Sanders notified the Board of the new program being tested at the North Coastal station.

ii) The ITAK app installed on Department iphones gives exact GPS location, name, and call sign also including photos and BOL's.

# **Deputy Sheriffs' Association of San Diego County**

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- 1           iii) A discussion regarding misuse, reliability and the scope of the program was discussed by the
- 2           Board.
- 3           iv) A presentation will be scheduled to answer questions.
- 4        b) Director Communication Standards
- 5           i) Director Richards sent an email to the Board explaining the communication between himself
- 6           and Captain Blanco.
- 7        c) Environmental Health Concern at SDCJ
- 8           i) A member notified Director Richards of black mold found at SDCJ in the air handler.
- 9           ii) Attorney Steiner advised to schedule a meeting with the Department regarding how it is being
- 10          addressed.
- 11        d) Jail Staffing
- 12           i) When working MOT, the question arose of whether working at your original work facility was
- 13           required or if the MOT could be fulfilled at any facility. Discussion was had regarding an
- 14           arrangement between GBDF and East Mesa.
- 15           (1) President Leonhardi will follow-up.
- 16        e) Department Policies – Bilingual Premium 3.45, Candidate Result Period 3.19
- 17           i) 3.45 - A member contacted Director Richards regarding the bilingual premium. The deputy
- 18           received the premium in LESB but reclassified to DSB and wants to continue receiving the
- 19           benefit without a probationary period.
- 20           ii) 3.19 - Policy allows for review of promotion test results within 30 days of testing, but the
- 21           problem arises of not obtaining test results within the 30 day period. Richards asks that the
- 22           second sentence be removed. He sees conflict in the language and is seeking guidance from
- 23           the Board.
- 24        f) Riverside Sheriffs' Association support
- 25           i) Director Bentley is asking for DSA support regarding the LODD in Riverside County.
- 26           ii) An email will be sent to the membership with an RSA petition supporting the resignation of
- 27           the judge responsible for the suspects release in the case.
- 28

### **10) GOOD OF THE ASSOCIATION**

- 30        a) Board Election Results
- 31           i) Michael O'Deane - 331 votes
- 32           ii) Scott Crane - 295 votes
- 33           iii) Timothy Richards - 262 votes
- 34           iv) Ben Nazerian - 242 votes
- 35           v) Marlon McCurdy - 218 votes
- 36        b) Bylaw Article XI, Section 1 change
- 37           i) Yes – 330 votes
- 38           ii) No – 179 votes
- 39           iii) Bylaw change does not pass as a bylaw change requires 2/3 vote.
- 40        c) Marshall Abbott won the door prize.
- 41

### **11) ADJOURNED 6:25 p.m.**