

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors
held at the association headquarters

1 President David Leonhardi called the Meeting of the Board of Directors to order on November 10, 2022 at
2 2:17 p.m.

3
4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Bentley, Garcia, Leonhardi, McCurdy, O'Deane, Richards, Rinder, Sanders

6 **Absent:** Lewis

7
8 Upon motion by Garcia, second by Rinder, and passed by unanimous vote, the November 10, 2022,
9 meeting of the Board of Directors entered into closed session at 3:21 p.m. for confidential
10 communications to include Fern Steiner and Rachel Parrott.

11
12 **1) DISCUSSION:**

- 13 a) Negotiations
- 14 b) Staff

15
16 MOTION/Sanders, SECOND/Rinder to come out of closed session at 4:30 p.m.

17
18 The Executive Meeting of the Board of Directors was recessed at 4:30 p.m. and President Leonhardi
19 called the General Membership meeting to order at 5:33 p.m.

20
21
22 **2) APPEARANCES:**

- 23 a) Labor Attorney Fern Steiner
- 24 i) Steiner gave an update to the membership regarding an IA appeal case.

25
26 **MEMBERS IN ATTENDANCE:**

27 Marshall Abbott – Poway
28 Carl Fielstra – Vista
29 Noe Flores - Poway
30 Spencer Hildreth – 4s
31 Brian Lopez – GBDF
32 Nicholas McGregor – Poway
33 Carlos Mutti - Ramona

34
35 **Virtual Participants:**

36 Richard Harvey - CAC

37
38
39 **3) CONSENT CALENDAR:**

- 40 a) Minutes from October 27, 2022
- 41 b) Retirements
 - 42 i) Christian Broussard – 19 years of membership - \$4,200
 - 43 ii) Robert Brown – 20 years of membership - \$4,500
 - 44 iii) William Bunk – 16 years of membership - \$3,300
 - 45 iv) Roderick Castillo – 21 years of membership - \$4,800
 - 46 v) Jeremias Mallari – 25 years of membership (21 as Class 1) - \$5,200
 - 47 vi) Michael Salvatierra – 20 years of membership - \$4,500
 - 48 vii) Manual Vargas – 20 years of membership - \$4,500
- 49 c) October Director Expenses

50
51 MOTION/Garcia, SECOND/Bentley to approve the consent calendar. Motion unanimously carries.

52
53 **4) PRESIDENT'S REPORT:** Leonhardi

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- 1 a) Staff discussion
2 i) Closed session
3

4 MOTION/Bentley, SECOND/Sanders to approve staff salary adjustments discussed in closed
5 session. Motion unanimously carries.
6

7 5) **VICE PRESIDENT REPORT:** Garcia
8

9 6) **SECRETARY/TREASURER REPORT:** Sanders
10

11 7) **COMMITTEE REPORT:**

- 12 a) **FINANCE/BUDGET:** Sanders
13 i) DSA Retirement Budget
14

15 MOTION/Sanders, SECOND/McCurdy to approve the increase of \$10,000 into the DSA
16 retirement budget. Motion unanimously carries.
17

- 18 b) **PORAC:** Garcia

- 19 c) **POLITICAL ACTION:** Leonhardi

- 20 i) Election night update
21 (1) John Wainio, DSA Political Consultant, informed that the DSA endorsed and supported
22 candidates had much success.
23 (2) Wainio suggested a transfer of funds.
24

25 MOTION/Garcia, SECOND/Richards to transfer \$5,000 designated to slates into contract
26 cities. Motion unanimously carries.
27

- 28 d) **NEGOTIATIONS:** Rinder

- 29 i) Discussed in closed session
30

- 31 e) **MEMBER EVENTS:** Rinder/Lewis

- 32 i) Children's Christmas event
33 (1) Donations will be given to Birthline of San Diego.
34

- 35 f) **MEMBERSHIP:** Bentley

- 36 g) **DONATIONS:** Sanders

- 37 i) Crime Stoppers Golf Donation Request
38 (1) Crime Stoppers is requesting a donation for their upcoming event.
39

40 MOTION/Sanders, SECOND/Bentley to approve \$100 for a raffle basket for the
41 Crimestoppers Golf Classic. Motion unanimously carries.
42

- 43 h) **BYLAWS/STANDING RULES:** Garcia

- 44 i) **MEET & DISCUSS/CONFER:** Leonhardi/McCurdy

- 45 j) **INSURANCE:** Sanders

- 46 k) **SCHOLARSHIPS:** Lewis

- 47 l) **PEACE OFFICER MEMORIAL:** Richards

- 48 m) **LEGAL DEFENSE:** McCurdy

- 49 i) BWC Policy regarding Detentions
50 (1) The DSA and Attorney Fern Steiner are reviewing proposed BWC policy for the
51 Detentions Bureau. Steiner will follow up after consulting with Bobbitt, Pinckard and
52 Fields law office.
53 (2) Steiner has a concern regarding the use of the word "may" in the policy concerning
54 notifying a supervisor.
55

- n) **SICKNESS AND DISTRESS:** O'Deane

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- 1 i) Relief Bylaw Change
2 (1) A language adjustment is proposed regarding receiving relief.
3 (i) Suggested verbiage reads: Members receiving relief benefits must reside within
4 200 square miles of the Deputy Sheriffs' Association of San Diego Corporate
5 offices. Relief benefits will not be mailed to addresses outside of these
6 parameters.
7 (2) The intent of the bylaw change is to ensure that deputies are not taking advantage of
8 the DSA relief program by receiving benefits while living out of state.
9 (3) The proposed language will be added to the December ballot for a membership vote.

10
11 **8) UNFINISHED BUSINESS**

- 12 a) MOT
13 i) Director O'Deane asked about amending the MOT for CSB.
14 ii) President Leonhardi stated that there is no proposed change at the moment.
15

16 **9) NEW BUSINESS**

- 17 a) Standing Rule Change
18 i) Director Richards gave the Board his proposed changes in Standing Rules regarding
19 Elections and Voting.
20 ii) Richards is concerned that DSA directors/staff are aware of members that did or did not vote
21 prior to ballots being counted.
22 iii) Richards suggests verification of membership not take place until after voting closes.
23 iv) Attorney Steiner reviewed the proposed changes and agreed that they were allowable.
24

25 MOTION/ Richards, SECOND/Bentley to adopt new language on the Standing Rules regarding ballot
26 counting procedures. Motion unanimously carries.
27

28 **10) GOOD OF THE ASSOCIATION**

- 29 a) North Coastal Station Thanksgiving meals
30 i) The North Coastal station has requested funds to buy meals for deputies working night shift
31 on Thanksgiving.
32 (1) No action taken.
33 b) A member in attendance asked if our newly elected Sheriff has ideas for improvement in the jails.
34 i) President Leonhardi responded that Sheriff Martinez is considering a County hospital that will
35 help relieve staffing. It would be a centrally located facility where inmates who need medical
36 care would reside.
37 (1) The Sheriff has said that she will explore one class of deputy next year.
38 (2) The Sheriff states that stability is what she offers. There may not be quick, big changes,
39 but she relies on the slow and steady approach.
40 (3) Leonhardi relays that Sheriff Martinez has mentioned potentially ending MOT in January
41 or a flip between bureaus.
42 c) A member in attendance commented that his peers are worried about the RISE program.
43 i) President Leonhardi stated that RISE will not coincide with the new contract. He gave the
44 specifics of each tier and what the buildup DROP program would entail.
45 d) Carlos Mutti won the door prize.
46

47 **11) ADJOURNED 6:09 p.m.**
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