

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors
held at the association headquarters

1 President David Leonhardi called the Meeting of the Board of Directors to order on October 13, 2022 at
2 2:20 p.m.

3
4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Garcia, Leonhardi, Lewis, McCurdy, O'Deane, Richards, Sanders

6 **Absent:** Bentley, Rinder

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8 The Executive Meeting of the Board of Directors was recessed at 3:10 p.m. and President Leonhardi
9 called the Board of Directors back to closed session at 3:33 p.m.

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11 Upon motion by Sanders, second by O'Deane, and passed by unanimous vote, the October 13, 2022,
12 meeting of the Board of Directors entered into closed session at 3:33 p.m. for confidential
13 communications to include Fern Steiner, Rick Roeder, John Wainio, Rachel Parrott and Julie Kuhn.

14
15 Garcia arrived at 4:00 p.m.

16
17 1) **DISCUSSION:**

- 18 a) Potential pension negotiation and benefit options
19 b) Relief Case

20
21 MOTION/Sanders, SECOND/Garcia to come out of closed session at 4:30 p.m.

22
23 The Executive Meeting of the Board of Directors was recessed at 5:17 p.m. and President Leonhardi
24 called the General Membership meeting to order at 5:37 p.m.

25
26
27 2) **APPEARANCES:**

- 28 a) 3:30 p.m. - Rick Roeder
29 i) Discussed in closed session.
30 b) 4:30 p.m. – Undersheriff Kelly Martinez
31 i) Undersheriff Martinez asked for feedback and suggestions from the Board regarding MOT
32 and explained the thought process of the current MOT.
33 (1) The board discussed concerns about deputy burnout, the implementation of the MOT and
34 the timeline for its expiration.
35 ii) Martinez informed the Board of a potential correctional health care facility, the purpose being
36 to centralize psychiatric and medical services for all Detentions facilities.
37 iii) Leonhardi is concerned about deputies resigning from the department.
38 (1) Martinez states that she wants to keep the Department competitive and is working on
39 fully staffed upcoming academies.
40 iv) Richards asked about the childcare program that the department was researching.
41 (1) Martinez advised that we are now contracting with an online childcare platform in 2023
42 called Tootris. The platform lists childcare providers and assists in billing in flex spending
43 accounts.
44 v) Garcia asked about allowing beards and tattoos to help with morale.
45 (1) Martinez states that she doesn't mind tattoos, except on the face or neck. She fears that
46 beards may cause more work for sergeants and create discipline issues.
47 c) 5:30 p.m. - Labor Attorney Fern Steiner
48 i) Steiner gave an update to the membership regarding updates on the COVID sick leave bill
49 and extended bereavement approval.
50

51
52 **MEMBERS IN ATTENDANCE:**

53 Brian Lopez – GBDF

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1 Dalton Thomas - SDCC
2 Daniel Valencia – Rock Mtn
3

4 **Virtual Participants:**

5 Richard Harvey
6 Aaron Meleen
7

8 9 **3) CONSENT CALENDAR:**

- 10 a) Minutes from September 22, 2022
11 b) Retirements
12 i) Jianna D'Agostino – 16 years of membership - \$3,300
13 ii) David Delong – 22 years of membership - \$5,100
14 iii) John Stubblefield – 24 years of membership (21 as Class 1) - \$5,100
15 c) Affiliate Memberships
16 i) Elizabeth Roth
17 ii) Michael Roth
18 d) September Director Expenses
19 e) Phone Poll Ratification
20 i) To approve \$14,000 for Padres Post Season ticket purchase. Motion unanimously carries.
21 ii) To endorse Rebekkah Naputi for Sweetwater Union High School Board. Motion unanimously
22 carries.
23

24 MOTION/Sanders, SECOND/Lewis to approve the consent calendar. Motion unanimously carries.
25

26 **4) PRESIDENT'S REPORT:** Leonhardi

- 27 a) Leonhardi went to a meeting with County officials regarding the county alternate dispute
28 resolution program. ADR would replace the current worker's compensation program through the
29 county. The discussion included deputies getting guaranteed treatment and quicker evaluation for
30 on-duty injuries.
31

32 **5) VICE PRESIDENT REPORT:** Garcia

33 34 **6) SECRETARY/TREASURER REPORT:** Sanders

35 36 **7) COMMITTEE REPORT**

- 37 a) **FINANCE/BUDGET:** Sanders
38 b) **PORAC:** Garcia
39 c) **POLITICAL ACTION:** Leonhardi
40 i) Shirley Nakawatase requested endorsement for Imperial Beach Mayor.
41

42 MOTION/McCurdy, SECOND/Sanders to endorse Shirley Nakawatase for Imperial Beach Mayor.
43 Motion unanimously carries.
44

- 45 ii) Julie Thunder requested endorsement for City Council, District 3.
46

47 MOTION/Sanders, SECOND/Richards to endorse Julie Thunder for City Council, District 3.
48 Motion unanimously carries.
49

- 50 iii) Funds needed for DSA independent expenditures.
51

52 MOTION/Richards, SECOND/Sanders to approve \$50,000 for DSA endorsed candidates. Motion
53 unanimously carries.
54

- 55 d) **NEGOTIATIONS:** Rinder

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- 1 e) **MEMBER EVENTS:** Rinder/Lewis
2 i) Halloween event will be on 10/28 at the DSA office.
3 ii) Children's Christmas event will be 12/3 at the DSA office.
4 f) **MEMBERSHIP:** Bentley
5 g) **DONATIONS:** Sanders
6 i) Imperial Beach Community Clinic Mural
7 (1) Imperial Beach Community Clinic will be painting a mural on their building and is
8 requesting a donation of funds.
9 (a) No action taken.
10 ii) MADD donation request
11 (1) Seeking \$1,000 donation to the MADD Walk Team in remembrance of Deputy Ken
12 Collier.
13
14 MOTION/Sanders, SECOND/O'Deane to approve \$1,000 for the Walk Like MADD – San
15 Diego fundraiser. Motion unanimously carries.
16
17 iii) Command staff Christmas
18 (1) Request received asking for a donation of gift cards for the command staff holiday party.
19 (a) Credit card points will be utilized to obtain gift cards, there will be no cost incurred.
20
21 h) **BYLAWS/STANDING RULES:** Garcia
22 i) **MEET & DISCUSS/CONFER:** Leonhardi/McCurdy
23 j) **INSURANCE:** Sanders
24 k) **SCHOLARSHIPS:** Lewis
25 l) **PEACE OFFICER MEMORIAL:** Richards
26 m) **LEGAL DEFENSE:** McCurdy
27 i) DSA Legal Coverage
28 (1) 5150 holds on deputies is not covered by the DSA legal defense plan.
29
30 n) **SICKNESS AND DISTRESS:** O'Deane
31 i) Discussed in closed session.
32 (1) No action taken.
33
34 8) **UNFINISHED BUSINESS**
35 i) Electronic Voting
36 (1) Director Richards encourages members to enroll in IQue.
37 (2) A decision will have to be reached regarding electronic voting vs mail by the next
38 Executive Board meeting to ensure that IQue is set up for voting, if necessary.
39
40 9) **NEW BUSINESS**
41 a) DSA dress jackets
42 i) The dress jacket buy back option will end for now as there is an abundance of jackets to be
43 sold.
44 b) MOT
45 i) Director Richards has concerns about accountability and the implementation of the MOT and
46 asked when the working group would be meeting and when an update would be given.
47 ii) A member in attendance asked what percentage of deputies are not respecting the mandate
48 and if there has been discipline issued.
49 (1) Leonhardi replied that he is not aware of any discipline, so far.
50 c) BBQ request
51 i) A request was received by a member for a BBQ purchase for the Rock Mountain facility.
52 (1) No action taken.
53
54 10) **GOOD OF THE ASSOCIATION**
55 a) Brian Lopez won the door prize.

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11) **ADJOURNED 6:13 p.m.**