

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors
held at the association headquarters

1 President David Leonhardi called the Meeting of the Board of Directors to order on July 28, 2022 at 1:04
2 p.m.

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4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Bentley, Garcia, Leonhardi, McCurdy, O'Deane, Richards, Rinder, Sanders

6 **Absent:** Lewis

7
8 **1) CONSENT CALENDAR:**

- 9 a) Minutes from July 14, 2022
10 b) Retirements
11 i) Jerry Sheppard – 21 years of membership - \$4,800
12 c) Financial & Budget Reports

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14 MOTION/Bentley, SECOND/Garcia to approve the consent calendar. Motion unanimously carries.

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16 **2) PRESIDENT'S REPORT:** Leonhardi

- 17 a) Mandatory Overtime
18 i) The DSA is in the process of reviewing an updated mandatory overtime order and mandatory
19 overtime directive from DSB. Leonhardi advised that some of the changes that the DSA
20 requested have been added to the order. The biggest changes for the upcoming MOT are an
21 additional day being added for the CSB Bureau and 2 days per pay period is explicitly written
22 out for the DSB command.
23 ii) The board discussed the division of labor across the bureau's and discussed the ultimate
24 number of days off for detentions deputies versus court deputies versus law enforcement
25 services deputies.
26 iii) A working group was created to review the mandatory overtime issues and directives, but the
27 recommendations from the group have not been implemented in the orders or directives.
28 iv) The directors discussed the problematic use of the word volunteer and voluntary in the order
29 as mandatory overtime is not voluntary in any capacity.
30 b) Equitable Salary Adjustment
31 i) 153 deputies who were passed by cadets in pay due to the current SEIU contract increases.
32 All of these deputies were moved to Step 3 effective July 1, 2022.
33 c) CLERB meeting
34 i) DSA Attorney Rick Pinckard and President Leonhardi met with the CLERB Executive
35 Director, Paul Parker. They discussed the processes and procedures within the CLERB
36 committee and discussed the appointments of the Board. Currently, CLERB wants to begin
37 interviewing deputies. Moving forward, they will begin requesting deputy interviews on a
38 case-by-case basis. DSA members will be advised by their attorney on whether they should
39 participate in the interview.
40 d) Big 50 Conference
41 i) A conference is coming up in Fort Lauderdale, Florida that is a meeting of the 50 largest Law
42 Enforcement Associations across the country. President Leonhardi would like to attend to
43 network and meet other association leaders.

44
45 MOTION/Sanders, SECOND/Bentley for up to \$10,500 for the Big 50 Conference. Motion
46 unanimously carries.

47
48 **3) VICE PRESIDENT REPORT:** Garcia

49
50 **4) SECRETARY/TREASURER REPORT:** Sanders

- 51 a) Miscellaneous Expense Voucher
52 i) Funds needed to reimburse for the California Peace Officer Memorial Foundation meetings
53 and trips.

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2 MOTION/Sanders, SECOND/McCurdy to approve \$316.89 for miscellaneous expenses at CPOMF.
3 Motion unanimously carries.
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5 **5) COMMITTEE REPORT**

- 6 a) **FINANCE/BUDGET:** Sanders
7 b) **PORAC:** Garcia
8 c) **POLITICAL ACTION:** Leonhardi
9 d) **NEGOTIATIONS:** Rinder
10 e) **MEMBER EVENTS:** Rinder/Lewis
11 f) **MEMBERSHIP:** Bentley
12 g) **DONATIONS:** Sanders
13 i) San Diego Motor Officers Association Competition
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15 MOTION/Bentley, SECOND/Garcia to approve \$840 for the San Diego Motor Officers Association
16 Competition. Motion unanimously carries.
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- 18 ii) Fresno Deputy Sheriffs' Association Golf Tournament
19 (1) Tee sponsorship
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21 MOTION/Bentley, SECOND/McCurdy to approve \$500 for a tee sponsorship for the Fresno
22 Deputy Sheriffs' Association Golf Tournament. Motion unanimously carries.
23

- 24 h) **RMT:** McCurdy
25 i) **BYLAWS/STANDING RULES:** Garcia
26 j) **MEET & DISCUSS/CONFER:** Leonhardi/McCurdy
27 k) **INSURANCE:** Sanders
28 l) **SCHOLARSHIPS:** Lewis
29 m) **PEACE OFFICER MEMORIAL:** Richards
30 n) **LEGAL DEFENSE:** McCurdy
31 o) **SICKNESS AND DISTRESS:** O'Deane

32 **6) UNFINISHED BUSINESS**

- 33 a) BCST/HIDTA BBQ
34 i) Garcia has been asked by a member for a BBQ lunch.
35 ii) The DSA will be reaching out to coordinate a date to host a BBQ.
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37 **7) NEW BUSINESS**

38 **8) GOOD OF THE ASSOCIATION**

39 **9) ADJOURNED 2:55 p.m.**
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