

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors
held at the association headquarters

1 President David Leonhardi called the Meeting of the Board of Directors to order on September 8, 2022 at
2 2:26 p.m.

3
4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Bentley, Garcia, Leonhardi, McCurdy, O'Deane, Richards, Rinder, Sanders

6 **Absent:** Lewis

7
8 1) **DISCUSSION:**

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10 2) **APPEARANCES:**

11 a) DSA Labor Attorney Fern Steiner

- 12 i) Steiner discussed the importance of members filing grievances with the Department when
13 necessary. She urged the membership that the only way to make a change is by coming
14 forward with facts.

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16 The Executive Meeting of the Board of Directors was recessed at 3:56 p.m. and President Leonhardi
17 called the General Membership meeting to order at 5:31 p.m.

18
19 **MEMBERS IN ATTENDANCE:**

20 Marshall Abbott – Poway

21 Noe Flores - Poway

22 David Gilmore – MCD

23 Spencer Hildreth – 4S Ranch

24 Brian Lopez - GBDF

25 David Lovejoy – Lakeside

26 Nick McGregor - Poway

27 Dalton Thomas - CSB

28 Daniel Valencia – Rock Mtn

29
30 **Virtual Participants:**

31 Richard Harvey - CAC

32
33
34 3) **CONSENT CALENDAR:**

35 a) Minutes from August 25, 2022

36 b) Retirements

37 i) Shawn Hurd – 20 years of membership - \$4,500

38 ii) William Kelly – 18 years of membership - \$3,900

39 iii) Shayla Vega – 23 years of membership (21 as Class 1) - \$5,000

40 c) August Director Expenses

41 d) Phone Poll Ratification

42 i) The Board voted, 6 to 1, to approve \$3,500 from PAC for the Lincoln Club Dinner.

43 AYES: Bentley, Garcia, McCurdy, O'Deane, Richards, Sanders

44 NO RESPONSE: Rinder

45
46 MOTION/Sanders, SECOND/Garcia to approve the consent calendar. Motion unanimously carries.

47
48 4) **PRESIDENT'S REPORT:** Leonhardi

49 a) BBQ trailer

- 50 i) The trailer will be picked up next week and is ready to use.

51
52 5) **VICE PRESIDENT REPORT:** Garcia

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- 1 6) **SECRETARY/TREASURER REPORT:** Sanders
2 a) Hartford Life Insurance
3 i) The Hartford will be raising their monthly rates by 182%. The DSA will notify members who
4 utilize that policy of their increase.
5

6 7) **COMMITTEE REPORT**

- 7 a) **FINANCE/BUDGET:** Sanders
8 b) **PORAC:** Garcia
9 c) **POLITICAL ACTION:** Leonhardi
10 i) PAC update
11 (1) John Wainio, DSA Political Consultant, advised the Board of Directors on upcoming
12 election endorsements.
13 (a) Tony Kranz endorsement requested for Mayor of Encinitas.
14

15 MOTION/McCurdy, SECOND/Sanders to endorse Tony Kranz for Mayor of Encinitas. Motion
16 unanimously carries.
17

- 18 (b) Laurie Davies endorsement requested for California State Assembly, District 74.
19

20 MOTION/Garcia, SECOND/McCurdy to endorse Laurie Davies for California State Assembly,
21 District 74. Motion unanimously carries.
22

- 23 (c) Nicole Robertson endorsement requested for Ramona Unified School District school
24 board.
25

26 MOTION/Sanders, SECOND/O'Deane to endorse Nicole Robertson for Ramona Unified School
27 District school board. Motion unanimously carries.
28

- 29 (d) Patrick Batten endorsement requested for Poway Unified School District board.
30

31 MOTION/Sanders, SECOND/Garcia to endorse Patrick Batten for Poway Unified School District
32 board. Motion unanimously carries.
33

- 34 (e) Jim Desmond for County Board of Supervisors, District 5.
35

36 MOTION/Bentley, SECOND/Richards to approve \$25,000 to the Republican Party of San Diego
37 for member communications. Motion unanimously carries
38

- 39 (f) Kelly Martinez for Sheriff of San Diego County.
40 (i) Additional funds are needed for signs.
41

42 MOTION/McCurdy, SECOND/Rinder to approve \$15,000 in independent expenditures in support
43 of Kelly Martinez for San Diego County Sheriff.
44

45 AYES: Garcia, O'Deane, Richards, Rinder, Sanders

46 NOES: Bentley
47

- 48 (g) Rebecca Jones for Mayor of San Marcos.
49

50 MOTION/Bentley, SECOND/Garcia to approve \$6,000 in expenditures in support of Rebecca
51 Jones for San Marcos Mayor. Motion unanimously carries.
52

- 53 d) **NEGOTIATIONS:** Rinder
54 e) **MEMBER EVENTS:** Rinder/Lewis
i) Member event attendance

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1 (1) A retired member contacted the DSA, asking if all DSA held events were open for them to
2 attend.

3 (a) The Board discussed and agreed that some events are for Class 1 Active members
4 only; when limited space is available.

5 ii) Padres season tickets

6 (1) Deposit payment is needed to secure Padres season tickets for the 2023 season.

7
8 MOTION/Sanders, SECOND/Bentley to approve \$5,522 to pay the deposit for Padres season
9 tickets for the 2023 season. Motion unanimously carries.

10 f) **MEMBERSHIP:** Bentley

11 i) Membership application approval

12 (1) Amnesty period

13 (a) Board direction to approve an amnesty period for membership enrollment. Effective
14 immediately, the DSA will allow an amnesty period that will extend until 1/1/2023. Any
15 Class 1 Active deputy that is not a DSA member currently, may enroll now without
16 paying back dues.

17 g) **DONATIONS:** Sanders

18 h) **BYLAWS/STANDING RULES:** Garcia

19 i) **MEET & DISCUSS/CONFER:** Leonhardi/McCurdy

20 j) **INSURANCE:** Sanders

21 k) **SCHOLARSHIPS:** Lewis

22 l) **PEACE OFFICER MEMORIAL:** Richards

23 m) **LEGAL DEFENSE:** McCurdy

24 n) **SICKNESS AND DISTRESS:** O'Deane

25
26
27 **8) UNFINISHED BUSINESS**

28 a) Smart Dollar update

29 i) Director Bentley informed the members that the program would launch on 9/23/2022. There
30 will be an email to precede enrollment.

31
32 **9) NEW BUSINESS**

33 i) Working conditions (Richards)

34 (1) Director Richards asked for clarification regarding working conditions and the DSA's right
35 to bargain, referencing a broken air conditioner.

36 (2) DSA Labor Attorney Steiner advised this to be a safety issue and urged that if a member
37 sees an issue, they should contact the DSA who will then consult the attorney's office.

38 ii) Ford Explorer repairs

39 (1) The DSA Ford Explorer is in need of repairs, including a head gasket and water pump.

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41 MOTION/Garcia, SECOND/Bentley to approve up to \$5,000 in repairs to the DSA Ford Explorer.
42 Motion unanimously carries.

43
44 **10) GOOD OF THE ASSOCIATION**

45 a) A member in attendance gave suggestions as to possible proposals when negotiating contracts
46 including 3% at 50, lifetime medical coverage, flex credit adjustments, and visible arm tattoos.

47 i) The board explained that PEPRA, which is state law enacted in 2013, states that the
48 maximum retirement benefit is 2.7% at 57 for the safety tier retirement for all CALPERS
49 retirement systems and other affected counties, which includes San Diego County. These
50 suggestions have been and will continue to be brought up at negotiation meetings.

51 b) A member asked if the MOT directive will change at all, specifically in CSB.

52 i) Leonhardi informed that recommendations were given to the county's working group.

53 ii) Sheriff Ray is considering alternating CSB MOT days with LESB.

54 iii) A member stated that the immediate need is weekday night shifts in detentions facilities.

55 iv) Leonhardi urged that fairness between bureaus is where the DSA stands regarding the MOT.

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- 1 v) Another member stated that patrol station schedules have vacancies as well.
- 2 c) A member asked if the County is redistributing money they are saving by not having to pay as
- 3 many hours in wages.
- 4 i) Leonhardi stated that the money saved in salaries goes through the San Diego County
- 5 Auditor and Controller and the County Board of Supervisors. The Sheriff's Department cannot
- 6 reallocate funds without approval from the County Board of Supervisors.
- 7 d) Uniform allowance will come on the 5th pay period of the fiscal year
- 8 e) Marshall Abbott won the door prize.
- 9

10 **11) ADJOURNED 6:18 p.m.**

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