

**Deputy Sheriffs' Association of San Diego County**  
**Minutes of the meeting of the Board of Directors**  
**held at the association headquarters**

1 President David Leonhardi called the Meeting of the Board of Directors to order on April 28, 2022 at 1:03  
2 p.m.

3  
4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Bentley, Garcia, Leonhardi, Lewis, McCurdy, O'Deane, Richards, Sanders

6 **Absent:** Rinder

7  
8 Upon motion by Garcia, Second by McCurdy and passed by unanimous vote, the April 28, 2022 meeting  
9 of the Board of Directors entered into closed session at 4:17 p.m. for confidential communications to  
10 include Julie Kuhn.

11  
12 1) **DISCUSSION:**

13 a) Negotiations

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15 MOTION/Sanders, SECOND/O'Deane to come out of closed session at 5:01 p.m.

16  
17 2) **APPEARANCES:**

18 a) Scott Trendel

- 19 i) Each Director was given a booklet with all Consolidated Financial Statements and  
20 Supplemental Schedules.  
21 ii) Trendel, the DSA auditor, states that there are no big adjustments and that the yearly audit  
22 went well.  
23 iii) Trendel reviewed and explained each page with the Board.

24  
25 b) Christina Bavencoff

- 26 i) Bavencoff stated that she is here to help and listen regarding mandatory overtime complaints.  
27 She assured the Board that anyone that steps forward with statements or feedback should  
28 not be afraid of retaliation from the Department Command.  
29 ii) Director Richards stated that he knows the deputies would like to talk but are reluctant, in fear  
30 of retaliation.  
31 iii) Bavencoff stated that DSB is the priority for staffing. All academy graduates are going to work  
32 in the jails before going to patrol. All LE deputies working in jails currently will be sent to  
33 patrol as soon as possible.  
34 iv) There are 716 employment vacancies in the Department currently.  
35 v) Director McCurdy asked if female intake at VDF would be closing. Bavencoff replied that  
36 there has been discussion, but no action taken at this point.  
37 vi) Director Lewis asked questions regarding DSB policies after an incident. Lewis suggests  
38 letting the deputy decide whether to be questioned that day or the following day, as to get  
39 rest and decompress after an incident.

40  
41 3) **CONSENT CALENDAR:**

42 a) Minutes from April 14, 2022

43 b) Retirements

44 i) Bryan Greene – 19 years of membership- \$4,200

45 c) Financial Report

46 d) Phone Poll Ratification to approve \$1,000 for the Crime Stoppers Luncheon

47 i) Unanimously carried.

48  
49 MOTION/Sanders, SECOND/McCurdy to approve the consent calendar. Motion unanimously carries.

50  
51 4) **PRESIDENT'S REPORT:** Leonhardi

52 a) Mental Health Lunch

# Deputy Sheriffs' Association of San Diego County

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1 i) Vic Perry is hosting lunch at Downtown Court tomorrow, 4/29, for deputies and their families.  
2 Perry is asking for \$225 for pizzas.

3 (1) The Board decided to take no action. The Board agreed for Leonhardi to use  
4 discretionary funds instead.

5 b) Staffing/MOT

6 i) Leonhardi states that the Department Command is looking at options outside of DSB to  
7 resolve the staffing problem and listening to the DSA Board suggestions.

8 c) Bagpipes

9 i) Leonhardi is asking for the DSA to purchase a bagpipe for member, Daniel Valencia.  
10 Valencia plays for the DSA and Department events several times per year.

11  
12 MOTION/Sanders, SECOND/O'Deane to approve \$3,000 for a bagpipe for Daniel Valencia.  
13 Motion unanimously carries.

14  
15 5) **VICE PRESIDENT REPORT:** Garcia

16  
17 6) **SECRETARY/TREASURER REPORT:** Sanders

18 a) Retirement Budget

19  
20 MOTION/Sanders, SECOND/Lewis to increase retirement budget by \$100,000. Motion unanimously  
21 carries.

22  
23 7) **COMMITTEE REPORT**

24 a) **FINANCE/BUDGET:** Sanders

25 b) **PORAC:** Garcia

26 c) **POLITICAL ACTION:** Leonhardi

27 i) Sheriff's Race

28 (1) Expenditure Plan Update

29  
30 MOTION/Richards, SECOND/O'Deane to approve \$490,600 for Sheriffs' race independent  
31 expenditure plan. Motion unanimously carries.

32  
33 ii) Sacramento Update

34 (1) Darryl Lucien presented to the Board

35 (a) June 2022 is the focus, the Sheriff's race being the priority.

36 (b) CCLEA

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38 MOTION/Sanders, SECOND/Lewis to approve \$30,000 to CCLEA SAC PAC. Motion  
39 unanimously carries.

40  
41 iii) Assembly District 80

42 (1) David Alvarez

43  
44 MOTION/Garcia, SECOND/Lewis to approve \$10,000 in expenditures in support of David  
45 Alvarez for State Assembly 80<sup>th</sup> District.

46  
47 MOTION/Garcia, SECOND/Sanders to endorse David Alvarez for State Assembly.

48 AYES: Garcia, Lewis, McCurdy, O'Deane, Richards, Sanders

49 NOES: Bentley

50  
51 (2) State Assembly District 30 Dawn Addis

52  
53 MOTION/Garcia, SECOND/McCurdy to approve \$3,000 in expenditures in support of Dawn  
54 Addis for State Assembly 30<sup>th</sup> District. Motion unanimously carries.

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1 MOTION/McCurdy, SECOND/Lewis to endorse Dawn Addis for State Assembly.  
2 AYES: Garcia, Lewis, McCurdy, O'Deane, Richards, Sanders  
3 NOES: Bentley  
4

5 (3) Board of Supervisor Nathan Fletcher  
6

7 MOTION/McCurdy, SECOND/Garcia to approve \$25,000 for Nathan Fletcher's reelection  
8 efforts for County Board of Supervisors. Motion unanimously carries.  
9

10 d) **NEGOTIATIONS:** Rinder

11 i) Closed session

12 e) **MEMBER EVENTS:** Rinder/Lewis

13 f) **MEMBERSHIP:** Bentley

14 g) **DONATIONS:** Sanders

15 i) River Valley Charter School

16 (1) No action taken

17 h) **RMT:** McCurdy

18 i) McCurdy reviewed the audit and evaluated the unit multiplier for 2021.

19 i) **BYLAWS/STANDING RULES:** Garcia

20 j) **MEET & DISCUSS/CONFER:** Leonhardi/McCurdy

21 k) **INSURANCE:** Sanders

22 l) **SCHOLARSHIPS:** Lewis

23 m) **PEACE OFFICER MEMORIAL:** Richards

24 n) **LEGAL DEFENSE:** McCurdy

25 o) **SICKNESS AND DISTRESS:** O'Deane

26 8) **UNFINISHED BUSINESS**

27 a) Motor Breakfast Donation Request  
28

29 MOTION/Garcia, SECOND/ O'Deane to approve \$200 for an additional table at the Motor Breakfast.  
30 Motion unanimously carries.  
31

32 b) BBQ trailer wrap design

33 i) Leonhardi presented the 4 design options.  
34

35 9) **NEW BUSINESS**

36 a) Outer Vest (O'Deane)

37 i) O'Deane asked the DSA to advocate for outer vests to be worn in courts to alleviate back  
38 issues. It was discussed that the presiding judge would have to approve.

39 b) OIS (O'Deane)

40 i) A member requested an OIS training to be held during briefing.

41 ii) The Board suggested a bulletin, LMS training or PowerPoint training would be helpful.

42 c) FLSA Comp Time Accrual (O'Deane)

43 i) O'Deane discussed increasing the FLSA time accrual limit to allow deputies to take comp  
44 time vs cash.

45 ii) The Board discussed that this is a contract item and will need to be addressed during  
46 negotiations.

47 d) General Improvements (Sanders)

48 i) Sanders advised of repairs needed to the building.  
49

50 MOTION/Sanders, SECOND/O'Deane to approve \$10,000 for general improvements to the DSA  
51 office building. Motion unanimously carries.  
52

53 10) **GOOD OF THE ASSOCIATION**

54 a) Operation Gratitude

55 i) The DSA needs volunteers to deliver to each work location.

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11) **ADJOURNED 5:08 p.m.**