

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors
held at the association headquarters

1 President David Leonhardi called the Meeting of the Board of Directors to order on October 28, 2021 at
2 1:06 p.m.

3
4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Benjamin, Castillo, Garcia, Morabe, Leonhardi, Lewis, Rinder, Sanders, Shawcroft

6 **Absent:**

7
8 Upon motion by Garcia, Second by Castillo, and passed by unanimous vote, the October 28, 2021
9 meeting of the Board of Directors entered into closed session at 1:07 p.m. for confidential
10 communications to include Rachel Parrott, Fern Steiner, and Jon Vanderpool.

11
12 1) **DISCUSSION**

- 13 a) Legal Issue
14 b) Staff Discussion

15
16 MOTION/Garcia, SECOND/Sanders to come out of closed session at 2:22 p.m. Motion unanimously
17 carries.

18
19 2) **APPEARANCES:**

- 20 a) Jon Vanderpool 1:00 p.m.

21
22 3) **CONSENT CALENDAR:**

- 23 a) Minutes from September 23, 2021
24 b) Retirements
25 i) Mark Cahill – 14 years of class 1 membership - \$2,800
26 ii) David Dorroh – 27 years of class 1 membership - \$6,600
27 iii) Hernan Gonzalez – 28 years of class 1 membership - \$6,900
28 iv) Benjamin Klindt – 21 years of class 1 membership - \$4,800
29 v) Rachel Klindt – 17 years of class 1 membership - \$3,600
30 vi) Rey Lyyyoki – 24 years of class 1 membership - \$5,700
31 vii) Thomas Marshall – 24 years of membership, 20 as class 1 - \$4,900
32 viii) Daniel Morga – 19 years of class 1 membership - \$4,200
33 ix) David Perrapato – 21 years of class 1 membership - \$4,800
34 x) Rich Poulin – 21 years of class 1 membership, former Marshall - \$5,800
35 xi) Ramon Rodriguez – 21 years of membership, 21 as class 1 - \$4,600
36 xii) Donald Steele – 36 years of class 1 membership - \$10,200
37 c) Affiliate Membership
38 i) Kyle Hermann

39
40 MOTION/Benjamin, SECOND/Castillo to approve the consent calendar. Motion unanimously carries.

41
42 4) **PRESIDENT'S REPORT:** Leonhardi

- 43 a) COVID Survey Results
44 i) The board discussed the COVID survey results from the DSA membership survey sent out
45 regarding COVID vaccine mandates. The DSA will release a statement with general
46 information about the results. The concern of both Leonhardi and the board is the potential of
47 negative public relations for both the DSA and the Department that could ultimately result in a
48 mandate to the membership.
49 ii) Leonhardi advised that all the current cases by other unions and groups to prevent vaccine
50 mandates have failed and resulted in upheld rulings that the employer does have the right to
51 enforce a vaccine mandate. Leonhardi continued that he hopes that the DSA can maintain
52 the current practices and procedures of the Department.

Deputy Sheriffs' Association of San Diego County

Minutes of the meeting of the Board of Directors

1 iii) Member in Attendance Marshall Abbott asked if the Department has communicated with the
2 DSA how many deputies are currently vaccinated.

3 iv) Leonhardi responded that the Department has not provided exact numbers, but the County
4 has created a directive that all County new hires must be vaccinated. Leonhardi continued to
5 discuss the process of verifying vaccination status and the different exemptions and
6 processes in place.

7 b) DSA Staff

8 i) Discussed in closed session.

9 c) CLERB Changes

10 i) Leonhardi sent the board a list of requested changes from CLERB.

11 ii) Leonhardi continued that the biggest change is their request for the ability to come onto the
12 scene for homicides and other in-custody death types of incidents. CLERB is currently in the
13 process of working on statewide legislation that would allow some of their reports to be more
14 public than they currently are.

15 iii) There is currently an agreement with the DSA and CLERB that deputies will cooperate with
16 CLERB investigations by filling out a form and returning it to CLERB. CLERB does have
17 subpoena power, and their hope moving forward is that they will have the ability to interview
18 deputies in certain cases. Leonhardi advised that while deputies do not have to participate
19 with CLERB, it could result in compelled statements that would then be available to CLERB.

20 d) NLPOA Event

21 i) Leonhardi received a request for the DSA to purchase seats for the National Latino Police
22 Officer Association comedy fundraiser. The cost for 12 tickets is \$500.

23
24 MOTION/Benjamin, SECOND/ to approve \$500 for the NLPOA Comedy fundraiser on
25 November 12th. Motion unanimously carries.

26
27 e) HTTF and FTF Awards Luncheon – Heroes Breakfast

28 i) Leonhardi received a request from Captain Matthew Glisson for the DSA to purchase a table
29 at the Heroes Breakfast for \$450 where members Sgt. Zheath Sanchez, Det. Alex Amador,
30 and Det. Randy Chase are being recognized for their work.

31
32 MOTION/Benjamin, SECOND/Morabe to approve \$450 for the Heroes Breakfast recognizing
33 DSA members. Motion unanimously carries.

34
35 f) LEMA Region IV Event

36 i) Leonhardi received a request from Lt. Shawn Wray for the DSA to sponsor a Law
37 Enforcement Mutual Aid Region IV event that is being hosted in San Diego in December
38 2021. Lt. Wray requested \$5,000 for a dinner event, breakfast, and a BBQ at the Emergency
39 Services division. No action taken.

40
41 5) **VICE PRESIDENT REPORT:** Castillo

42 a) No report.

43
44 6) **SECRETARY/TREASURER REPORT:** Benjamin

45 a) UBS Update

46 i) As of October 27, 2021, the account balance is \$10,891,830.33. The year-to-date
47 performance of the investments is up 11.35%.

48
49 7) **COMMITTEE REPORT**

50 a) **FINANCE/BUDGET:** Benjamin

51 i) 2022 Budget Presentation

52 (1) The board discussed the 2022 budget.

53 (a) The board agreed to remove the Greenhead Hunting Club line item for board
54 approval in 2022 when the membership is set to expire.

Deputy Sheriffs' Association of San Diego County

Minutes of the meeting of the Board of Directors

1 MOTION/Benjamin, SECOND/Morabe to approve the 2022 DSA Budget Proposal B. Motion
2 unanimously carries.

3
4 ii) 2021 Budget Adjustments

- 5 (1) A general fund printing increase of \$5,000 due to the cost of the magazine and stationery
6 needs.

7
8 MOTION/Benjamin, SECOND/Lewis to increase the general fund printing budget by
9 \$5,000. Motion unanimously carries.

- 10
11 (2) A general fund communications increase of \$1,000 due to website and email marketing
12 updates.

13
14 MOTION/Benjamin, SECOND/Garcia to increase the general fund communications
15 budget by \$1,000. Motion unanimously carries.

- 16
17 (3) Legal Defense noncontract attorney fee increase of \$26,000 due to approved civil service
18 cases and conflict cases.

19
20 MOTION/Benjamin, SECOND/Lewis to increase legal defense noncontract attorney
21 budget by \$26,000. Motion unanimously carries.

- 22
23 (4) Retirement fund increase of \$75,000 due to an increase in retirements off cycle.

24
25 MOTION/Benjamin, SECOND/Morabe to increase the retirement fund budget by
26 \$75,000. Motion unanimously carries.

27
28
29 iii) Account Transfers

- 30 (1) Discussion for approval to transfer \$100,000 from the general fund to the UBS
31 investment fund.

32
33 MOTION/Benjamin, SECOND/Garcia to transfer \$100,000 from the DSA general fund to
34 the UBS investment fund. Motion unanimously carries.

- 35
36 (2) Discussion for approval to transfer \$50,000 from the UBS Negotiations investment
37 account to the DSA Negotiations cash account.

38
39 MOTION/Benjamin, SECOND/Castillo to transfer \$50,000 from the UBS Negotiations
40 investment account to the DSA Negotiations cash account. Motion unanimously carries.

41
42 b) **PORAC:** Garcia

- 43 i) No report.

44 c) **POLITICAL ACTION:** Leonhardi

45 i) Sheriff Survey Results

- 46 (1) The Political Action Committee met regarding the Sheriff's survey results. Candidate Ken
47 Newsom will be coming in at the next PAC meeting to interview and the board and the
48 PAC will continue the endorsement conversation at the next meeting.

49 ii) Endorsement Request

- 50 (1) Leonhardi received an endorsement request from a law enforcement officer running for
51 the LA School Board. Leonhardi will bring more information in the future.

52 iii) Republican Party Donation Request

- 53 (1) Leonhardi discussed a donation from PAC to the party for expenditures and
54 communications.

Deputy Sheriffs' Association of San Diego County

Minutes of the meeting of the Board of Directors

1 MOTION/Morabe, SECOND/Rinder to approve \$25,000 to the San Diego Republican
2 Party. Motion unanimously carries.
3

4 iv) Legal Review of the DSA PAC Expenditures

5 (1) The DSA incurred \$85 in legal fees for the review of DSA PAC expenditures.
6

7 MOTION/Garcia, SECOND/Castillo to approve \$85 for PAC legal review expenditures.
8 Motion unanimously.
9

10 d) **NEGOTIATIONS:** Castillo

11 i) No report.

12 e) **MEMBER EVENTS:** Rinder/Lewis

13 i) DSA Halloween Trunk or Treat event takes place Friday, October 29 from 5-7 p.m.

14 f) **MEMBERSHIP:** Garcia

15 i) No report.

16 g) **DONATIONS:** Sanders

17 i) No report.

18 h) **BYLAWS/STANDING RULES:** Morabe

19 i) Electronic Voting and Standing Rule Approval
20

21 MOTION/Morabe, SECOND/Shawcroft to adopt the standing rules language with changes to
22 Article 2, Section 2 and Article 6, Section 1. Motion unanimously carries.
23

24 i) **MEET & DISCUSS/CONFER:** Castillo/Leonhardi

25 i) COVID Vaccine Testing Meet & Discuss

26 (1) The DSA will meet with the Department and County on Monday, November 1 at 10:30
27 a.m.

28 ii) BWC Meet & Discuss

29 (1) The DSA will schedule a meet-and-discuss regarding the implementation of body-worn
30 cameras in DSB.

31 iii) DSB Use of Force policy

32 (1) The Department sent over a use-of-force policy specifically for DSB.

33 iv) Duty to Intervene policy

34 (1) The Department adjusted the language of the duty to intervene policy as requested by
35 the DSA and the board agreed to sign off on the policy with the changes received.

36 j) **INSURANCE:** Sanders

37 i) No report.

38 k) **SCHOLARSHIPS:** Lewis

39 i) No report.

40 l) **PEACE OFFICER MEMORIAL:** Benjamin/Morabe

41 i) No report.

42 m) **LEGAL DEFENSE:** Castillo

43 i) No report.

44 n) **SICKNESS AND DISTRESS:** Rinder

45 i) No report.
46

47 8) **UNFINISHED BUSINESS**

48 a) No report.
49

50 9) **NEW BUSINESS**

51 a) County new mandate regarding vaccination status - Morabe

52 i) Morabe wanted to ensure we were meeting and conferring on the issues.

53 b) Pine Valley Station BBQ

54 i) Request for a new BBQ for the Pine Valley station for up to \$500.
55

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors

1 MOTION/Morabe, SECOND/Lewis to approve \$500 for the Pine Valley station to receive a
2 new BBQ. Motion unanimously carries.
3

4 c) Ramona Station BBQ

- 5 i) Request for a new BBQ for the Ramona station for up to \$500.
6

7 MOTION/Morabe, SECOND/Garcia to approve \$500 for the Ramona station to receive a new
8 BBQ. Motion unanimously carries.
9

10 d) DSA Community Christmas Event

- 11 i) The DSA hosted a community Christmas event in 2020 in the city of Lemon Grove. The DSA
12 would like to do another event in San Marcos and/or Lemon Grove
13

14 MOTION/Lewis, SECOND/Benjamin to utilize the \$5,000 from the back-to-school event for the
15 DSA community Christmas event. Motion unanimously carries.
16

17 **10) GOOD OF THE ASSOCIATION**

18 a) Christmas Baskets for Deputies

- 19 i) Discussion regarding approval of \$8,000 from unbudgeted general funds to create dessert
20 and snack baskets for each station/facility with deputies working on Christmas day.
21

22 MOTION/Rinder, SECOND/Benjamin to approve \$8,000 from unbudgeted general funds for
23 the DSA Christmas baskets for deputies. Motion unanimously carries.
24

25 **11) ADJOURNED 3:46 P.M.**