

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors
held at the association headquarters

1 President David Leonhardi called the Meeting of the Board of Directors to order on September 9, 2021 at
2 2:09 p.m.

3
4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Benjamin, Castillo, Garcia, Leonhardi, Lewis, Morabe, Rinder, Sanders, Shawcroft

6 **Absent:**

7
8 Upon motion by Castillo, Second by Rinder and passed by unanimous vote, the September 9, 2021
9 meeting of the Board of Directors entered into closed session at 2:09 p.m. for confidential
10 communications to include Rachel Parrott.

11
12 1) **APPEARANCES:**

13 a) Legal Defense Case 2:00 p.m.

14 b) Relief Case #2021-06

15
16 MOTION/Shawcroft, SECOND/Garcia to come out of closed session at 2:42 p.m. Motion unanimously
17 carries.

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19 The Executive Meeting of the Board of Directors was recessed at 3:56 p.m. and President Leonhardi
20 called the General Membership meeting to order at 5:31 p.m.

21
22
23 **MEMBERS IN ATTENDANCE:**

24 Marshall Abbott	POWAY
25 Luke Berhalter	NORTH COASTAL
26 Mirelle Chateigne	LAS COLINAS
27 Spencer Hildreth	4S
28 Scott Johnson	LAS COLINAS
29 Brian Lopez	GEORGE BAILEY
30 David Lovejoy	LAKESIDE
31 Marlon McCurdy	VDF
32 Nick McGregor	POWAY
33 Allan Paez	VDF
34 Timothy Richards	MPC
35 Daniel Valencia	EAST MESA
36 Matthew Velarde	PRISONER TRANS

37
38 2) **CONSENT CALENDAR:**

39 a) Minutes from August 26, 2021

40 b) Retirements

41 i) James Givens – 13 years of membership - \$2,600

42 c) Affiliate Membership Application

43 i) Victoria Pietrusiewicz

44
45 MOTION/Benjamin, SECOND/Castillo to approve the consent calendar. Motion unanimously carries.

46
47 3) **PRESIDENT'S REPORT:** Leonhardi

48 a) COVID/Vaccine Update

49 i) Leonhardi advised that deputies in jail settings are currently testing or providing vaccination
50 information. Leonhardi also discussed the most recent California Public Health Order and the
51 interpretation from the Department attorney that it requires all deputies working in the jail
52 setting to be vaccinated, with no testing alternative. The DSA attorney immediately sent a
53 letter to the Department and County regarding the interpretation of the order, and the

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1 response from the Department and the County agreed with the DSA that this would not be
2 the interpretation.

- 3 ii) Leonhardi continued that there are a few positions on the Department that will have a vaccine
4 requirement with no testing alternative, but those positions are few and limited to those
5 working directly in a hospital setting.
- 6 iii) Leonhardi discussed the City of San Diego's vaccine mandate and the San Diego POA's
7 current negotiations with the City to implement a testing option like the County currently
8 offers. He will continue to update the board about the City's decisions and how they could
9 potentially affect the positions of the County and the Board of Supervisors.
- 10 iv) Shawcroft asked for clarification on why medical facilities and positions were being required
11 to vaccinate.
- 12 v) Steiner clarified the August 19 Public Health Order and its reference to congregate settings
13 and how it reaches to anyone who goes to a medical unit.
- 14 vi) The DSA maintains its position against vaccine mandates and will continue to advocate for a
15 testing alternative.

16 b) VDF Visit

- 17 i) Leonhardi and Castillo attended briefing to clarify a miscommunication that was being
18 circulated at the facility regarding mandatory vaccination being required by October 14,
19 2021. Leonhardi and Castillo were able to clarify that this is not the current policy with either
20 the County or Department.
- 21 ii) Leonhardi also advised that deputies are being pulled from the line to observe the testing,
22 which is causing staffing concerns at the facility. Leonhardi asked if this is an issue at other
23 facilities, as he would like to continue to work on this issue to find another solution for
24 someone to observe the testing.

25
26 4) **VICE PRESIDENT'S REPORT:** Castillo

- 27 a) No report.

28
29 5) **SECRETARY/TREASURER REPORT:** Benjamin

- 30 a) UBS Update
- 31 i) The DSA's current UBS investments are over \$10 million and currently up 12.01% year to
32 date.

33
34 6) **COMMITTEE REPORT**

35 a) **FINANCE/BUDGET:** Benjamin

- 36 i) No report.

37 b) **PORAC:** Garcia

- 38 i) No report.

39 c) **POLITICAL ACTION:** Leonhardi

- 40 i) PAC Meeting
- 41 (1) Randy Voepel attended the DSA PAC meeting seeking endorsement.

42
43 MOTION/Benjamin, SECOND/Lewis to endorse Randy Voepel for 71st State Assembly
44 District. Motion unanimously carries.

45
46 (2) Dan McAllister attended the DSA PAC meeting seeking endorsement.

47
48 MOTION/Benjamin, SECOND/Castillo to endorse Dan McAllister for San Diego County
49 Treasurer-Tax Collector. Motion unanimously carries.

50
51 ii) Senate Bill 2 Update

- 52 (1) DSA Legislative Advocate Darryl Lucien advised on the passing of Senate Bill 2.
- 53 (2) The bill was modified and revised to include the following adjustments and provisions:

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- 1 (a) Officers will not be held personally liable for actions taken within the course and
2 scope of their duties, as there is state law requiring the indemnification of state and
3 government employees.
4 (b) Prior to the bill, there were some immunities for counties that prevented counties
5 from being sued for in-custody deaths. This immunity has been removed with Senate
6 Bill 2.
7 (c) The bill is retroactive and covers misconduct related to false or misleading
8 statements, excessive force that resulted in great bodily injury or death, or sexual
9 assault.
10 (d) Decertification is now introduced as a part of Senate Bill 2. The process is as follows:
11 (i) If an officer has been investigated and found to have committed misconduct, the
12 department will forward the investigation to a new division of POST that will
13 review.
14 (ii) If the POST division reviews and finds reason to remove the officer's POST
15 certificate, the officer will have 30 days to appeal the decision to a state
16 decertification board made up of nine members.
17 (iii) After review, the decertification board will make a recommendation to the POST
18 Commission and the POST Commission will decide by a 2/3 vote whether to
19 remove an officer's POST certificate or not.
20 (iv) If an officer's POST is removed, the decision is sent to an administrative law
21 judge with a formal hearing.
22 iii) Assembly Member Lorena Gonzalez
23 (1) Lucien and the board discussed the DSA's support of Lorena Gonzalez. Lucien cited
24 numerous bills and issues that Gonzalez has worked to modify, adjust, or revise to the
25 benefit of deputies and law enforcement.
26 iv) Sheriff Candidates and Forum
27 (1) Leonhardi discussed the DSA endorsement process, the candidates, and where the DSA
28 currently stands with its endorsement.
29 (2) Sheriff candidate John Hemmerling attended the DSA PAC meeting with the Board to
30 participate in the DSA's endorsement process.
31 (3) Sheriff candidate Kenneth Newsom has been invited to attend an interview and is
32 pending rescheduling due to a cancellation.
33 (4) The board discussed the current candidates and how the board will continue to navigate
34 the endorsement and engage member feedback.
35 d) **NEGOTIATIONS:** Castillo
36 i) No report.
37 e) **MEMBER EVENTS:** Rinder/Lewis
38 i) Memorial Golf Tournament - Monday, September 20
39 (1) The DSA Golf Tournament will be Monday, September 20 at Bernardo Heights Country
40 Club.
41 ii) BBQ Competition - Saturday, September 25
42 (1) The BBQ Competition will be Saturday, September 25 at the DSA in Poway and is open
43 to the public to attend. Tickets cost \$10 and include food, drinks, games, and more.
44 Register at the DSA website at www.dsasd.org/bbq.
45 f) **MEMBERSHIP:** Garcia
46 i) No report.
47 g) **DONATIONS:** Sanders
48 i) No report.
49 h) **BYLAWS/STANDING RULES:** Morabe
50 i) Electronic Voting
51 (1) Discussion regarding the standing rule and amendments to the standing rules.
52 i) **MEET & DISCUSS/CONFER:** Castillo/Leonhardi
53 i) Duty to Intervene Policy
54 (1) The Department has asked the DSA for their recommendations on language for the
55 policy.

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- 1 j) **INSURANCE:** Sanders
2 i) CLEA Update
3 (1) The DSA has participated in CLEA for 30 years.
4 k) **SCHOLARSHIPS:** Lewis
5 i) No report.
6 l) **PEACE OFFICER MEMORIAL:** Benjamin/Morabe
7 i) No report.
8 m) **LEGAL DEFENSE:** Castillo
9 i) Legal Defense
10 (1) Discussed in closed session.

11
12 MOTION/Lewis, SECOND/Benjamin to approve the legal defense case coverage as discussed in
13 closed session. Motion unanimously carries.

- 14
15 n) **SICKNESS AND DISTRESS:** Rinder
16 i) Relief Case #2021-06

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18 MOTION/Rinder, SECOND/Garcia to approve Relief Case #2021-06 as discussed in closed session.
19 Motion unanimously carries.

20
21 **7) UNFINISHED BUSINESS**

- 22 a) No report.

23
24 **8) NEW BUSINESS**

- 25 a) Western Fire Protection quote
26 i) The DSA had a five-year required inspection of our fire sprinkler system, and the company
27 came back with many repairs and maintenance requests. The cost is \$6,500.
28 ii) This is an every-five-years expense that is required to be in compliance with building codes.

29
30 MOTION/Lewis, SECOND/Benjamin to approve up to \$6,500 for the DSA's fire sprinkler system.
31 Motion carries.

- 32
33 b) Office Lighting Repair
34 i) There are lights in the lobby, store, and seamstress room in need of repair. Total cost to
35 replace and/or repair lights is \$2,750.

36
37 MOTION/Lewis, SECOND/Benjamin to approve up to \$2,750 for lighting repairs. Motion unanimously
38 carries.

39
40 **9) GOOD OF THE ASSOCIATION**

- 41 a) Al Bates - Speaker Slip
42 i) Copline spoke about the importance of mental health and the service that Copline offers to
43 deputies and law enforcement.
44 b) Director Cell Phone Approval
45 i) May phone reimbursement approval for Shawcroft

46
47 MOTION/Morabe, SECOND/Lewis to approve \$125 for Director Shawcroft's May cell phone
48 reimbursement. Motion unanimously carries.

- 49
50 c) Spencer Hildreth won the door prize.

51
52 **10) ADJOURNED 6:46 P.M.**