

**Deputy Sheriffs' Association of San Diego County**  
**Minutes of the meeting of the Board of Directors**  
**held at the association headquarters**

1 President David Leonhardi called the Meeting of the Board of Directors to order on July 8, 2021 at 2:04  
2 p.m.

3  
4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Benjamin, Castillo, Garcia, Morabe, Leonhardi, Lewis, Rinder, Sanders

6 **Absent:** Shawcroft

7  
8 The Executive Meeting of the Board of Directors was recessed at 3:12 p.m. and President Leonhardi  
9 called the General Membership meeting to order at 5:31 p.m.

10  
11 **MEMBERS IN ATTENDANCE:**

12 Marshall Abbott

13 Tim Denny

14 Scott Johnson

15 Nick McGregor

16  
17 **1) APPEARANCES:**

18 a) Bobbitt, Pinckard & Fields – 5:00 p.m.

- 19 i) Rick Pinckard of Bobbitt, Pinckard & Fields advised on AB 1506 legislation that related to  
20 officer involved shootings with an unarmed suspect. There have been many changes to the  
21 interpretation of the law, but one issue to be aware of is that replica firearms fall under the  
22 unarmed category. Moving forward, if an officer involved shooting occurs involving an  
23 unarmed suspect, the Attorney General's office will investigate.

24  
25 **2) CONSENT CALENDAR:**

26 a) Minutes from June 10, 2021

27 b) Retirements

- 28 i) Romeo Baquiran – 18 years of membership - \$3,900  
29 ii) Marcellus Chambers – 19 years of membership - \$4,200  
30 iii) Timothy Dinger – 28 years of membership - \$6,900

31  
32 MOTION/Benjamin, SECOND/Lewis to approve the consent calendar.

33 AYES: Castillo, Benjamin, Rinder, Lewis, Garcia, Sanders

34 ABSTAIN: Morabe

35  
36 **3) PRESIDENT'S REPORT:** Leonhardi

37 a) Museum update

- 38 i) The DSA has sent out a ballot to the membership to approve purchasing the museum for  
39 \$1.7 million. A PowerPoint presentation and other pertinent information is available at  
40 [www.dsasd.org/museum](http://www.dsasd.org/museum). Ballots are due back to the DSA by Monday, August 2 at close of  
41 business.
- 42 ii) A member asked a question regarding how the DSA will purchase the museum. Leonhardi  
43 responded that the DSA will use a line of credit from our UBS investments to pay for the  
44 museum. He continued that the DSA would immediately pay off the first million and then  
45 follow a 10-year payoff plan.
- 46 iii) Director Morabe stated she is opposed to the purchase.
- 47 iv) Another member asked if membership dues would be raised. Leonhardi stated that dues  
48 would not be increased and are based off our bylaws as 1% of a top step deputy's salary.
- 49 v) Director Morabe recommended that members review the PowerPoint and website, as it is a  
50 big investment estimated to take on financial losses.
- 51 vi) Leonhardi advised that the property appraised at \$2.4 million and we would be purchasing for  
52 \$1.7 million which leads the board to believe it mitigates risk. Leonhardi stated that it is  
53 expected to take on losses in the first few years, but the association's goal is reaching the

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- 1 breakeven point within the first three years. The DSA is being transparent about the risks  
2 while also explaining the benefits.
- 3 b) Salary Schedule update
- 4 i) Leonhardi provided an update on the salary dispute the DSA currently has with the county.  
5 The DSA was made aware of a small issue with the salary schedules related to most steps  
6 being off between \$.01-\$.04. The DSA will be meeting with the county to work on a resolution  
7 and come to an understanding of the math and calculations of the county system.
- 8 c) Update on tactical vests and policy changes for facial hair/women's hair
- 9 i) Assistant Sheriff Brown advised that the Department is currently testing out another tactical  
10 vest that is a better option for the department. Leonhardi will continue to follow up on updates  
11 on the timeline for approval of the tactical vests. Regarding facial hair, Leonhardi was told  
12 that women's hair and other related policy changes are currently being reviewed. Leonhardi  
13 will continue to follow up with the Department and share updates.
- 14 ii) A member asked whether the tactical vest would need additional body armor. Director Rinder  
15 advised that the vest can stop a rifle round and is designed to be an everyday-wear type of  
16 vest.

17  
18 **4) VICE PRESIDENT'S REPORT: Castillo**

- 19 a) No report.

20  
21 **5) SECRETARY/TREASURER REPORT: Benjamin**

- 22 a) UBS Investment update
- 23 i) The DSA investments are up 9.79% with a total of \$10,728,657.52 in investments. Director  
24 Benjamin advised that 25% of our investments are in bonds to ensure the DSA takes a  
25 moderate approach to investing.

26  
27 **6) COMMITTEE REPORT**

28 a) **FINANCE/BUDGET: Benjamin**

- 29 i) Budget review
- 30 (1) The DSA board reviewed the mid-year budget and recommended changes from the  
31 budget committee. The budget is available to any member who would like to review by  
32 contacting Louisa Hicks at lhicks@dsasd.org.

33  
34 MOTION/Benjamin, SECOND/Castillo to approve the mid-year adjustments to the 2021 budget.  
35 Motion unanimously carries.

36  
37 b) **PORAC: Garcia**

- 38 i) No report.

39 c) **POLITICAL ACTION: Leonhardi**

- 40 i) PAC Meeting update
- 41 (1) The DSA PAC meeting was cancelled and rescheduled for early August when candidate  
42 interviews will begin.

43 d) **NEGOTIATIONS: Castillo**

- 44 i) No report.

45 e) **MEMBER EVENTS: Rinder/Lewis**

- 46 i) The DSA will be hosting an event at the Wave Waterpark on July 16 from 4:30 to 8:30 p.m.  
47 Tickets are available on the DSA website.
- 48 ii) The DSA Dinner Dance will be Saturday, August 14 at the Torrey Pines Hilton. The cost is  
49 \$60 per couple. Tickets are available at [www.dsasd.org/dance](http://www.dsasd.org/dance).
- 50 iii) The Deputy Sheriffs' Memorial Golf Tournament will be held at Bernardo Heights Country  
51 Club on Monday, September 20.

52 f) **MEMBERSHIP: Garcia**

- 53 i) No report.

54 g) **DONATIONS: Sanders**

- 55 i) Crime Stoppers Golf Classic

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1 (1) Discussion regarding providing a gift basket for the Crime Stoppers Golf Classic raffle.  
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3 MOTION/Sanders, SECOND/Garcia to approve a gift basket donation for the Crime Stoppers  
4 Golf Classic raffle. Motion carries.  
5

6 ii) Free to Thrive event

7 (1) Discussion regarding the Free to Thrive event and the DSA's involvement in the event in  
8 years past.  
9

10 MOTION/Lewis, SECOND/Rinder to approve \$5,000 from donations for the Free to Thrive event.  
11 Motion unanimously carries.  
12

13 iii) Guns for Gift Cards Donation Request

14 (1) The Department requested food for a gun buyback event they are hosting in North  
15 County.  
16

17 MOTION/Sanders, SECOND/Lewis to approve \$250 from donations for Guns for Gift Cards  
18 event. Motion unanimously carries.  
19

20 iv) SEBA Back to School Teacher Edition

21 (1) Discussion regarding supporting SEBA's back to school event.  
22

23 MOTION/Sanders, SECOND/Benjamin to approve \$500 from donations for the SEBA Back to  
24 School Teacher event. Motion unanimously carries.  
25

26 v) YWCA In the Company of Women

27 (1) No action taken.

28 vi) Alzheimer's Run/Walk

29 (1) The DSA has supported the Alzheimer's Walk in years past and a request for donation  
30 has been presented again.  
31

32 MOTION/Sanders, SECOND/Morabe to approve \$500 from donations for the Alzheimer's  
33 Run/Walk. Motion unanimously carries.  
34

35 h) **BYLAWS/STANDING RULES:** Morabe

36 i) Electronic Voting

37 (1) Director Morabe advised that through the iQue system, the DSA can vote electronically.  
38 We need members to sign up for the member portal. Members can access the portal by  
39 going to the DSA website. The Bylaws and Standing Rules Committee is working on  
40 standing rules language surrounding electronic voting.

41 (2) Leonhardi advised that signing up for iQue will also be important to be able to access tax  
42 information next year and gives members the ability to review their insurance benefits.  
43

44 i) **MEET & DISCUSS/CONFER:** Castillo

45 i) No report.

46 j) **INSURANCE:** Sanders

47 i) CLEA Update

48 (1) CLEA dues will be increasing by \$2.50 per month beginning in 2022.

49 ii) Metlife Insurance plan

50 (1) The board discussed adjusting the Metlife insurance plan to include more benefits for an  
51 additional \$1.30 per month for all members enrolled in the program. This is an optional  
52 insurance plan.  
53

54 MOTION/Sanders, SECOND/Morabe to approve the Metlife insurance plan increase for \$1.30 per  
55 month. Motion unanimously carries.

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- k) **SCHOLARSHIPS:** Lewis
  - i) No report.
- l) **PEACE OFFICER MEMORIAL:** Benjamin/Morabe
  - i) No report.
- m) **LEGAL DEFENSE:** Castillo
  - i) AB 1506
    - (1) Discussed by Rick Pinckard.
- n) **SICKNESS AND DISTRESS:** Rinder
  - i) No report.

7) **UNFINISHED BUSINESS**

- a) No report.

8) **NEW BUSINESS**

- a) AC Maintenance/Replacement
  - i) One of the DSA's five air conditioning units needs replacement.

MOTION/Morabe, SECOND/Lewis to approve up to \$12,000 for AC replacement from unbudgeted funds. Motion unanimously carries.

9) **GOOD OF THE ASSOCIATION**

- a) A member asked a question regarding when hazard pay would be effective. Leonhardi advised that it is tentatively scheduled for the last check in August.
- b) A member asked about the county's position on requiring COVID vaccinations. It was advised that the county would not be requiring vaccines presently.
- c) Marshall Abbott won the door prize.

10) **ADJOURNED 7:15 P.M.**