

**Deputy Sheriffs' Association of San Diego County**  
**Minutes of the meeting of the Board of Directors**  
**held at the association headquarters**

1  
2 President David Leonhardi called the Meeting of the Board of Directors to order on June 10, 2021 at 2:05  
3 p.m.

4  
5 **ROLL CALL OF DIRECTORS:**

6 **Present:** Benjamin, Castillo, Garcia, Leonhardi, Lewis, Rinder, Sanders, Shawcroft

7 **Absent:** Morabe

8  
9 The Executive Meeting of the Board of Directors was recessed at 3:58 p.m. and President Leonhardi  
10 called the General Membership meeting to order at 5:46 p.m.

11  
12 Upon motion by Castillo, Second by Benjamin, and passed by unanimous vote, the June 10, 2021  
13 meeting of the Board of Directors entered into closed session at 3:10 p.m. for confidential  
14 communications to include Fern Steiner.

15  
16 1) **DISCUSSION:**

- 17 a. Hazard Pay
- 18 b. Legal issue

19  
20 MOTION/Lewis, SECOND/Garcia to come out of closed session at 3:36 p.m. Motion unanimously  
21 carries.

22  
23 **MEMBERS IN ATTENDANCE:**

24 Jovin Adamos  
25 James Balderson  
26 Stephen Banks  
27 Mark Bryan  
28 Steven Cagigas  
29 Michelle Craig  
30 Spencer Hildreth  
31 Scott Johnson  
32 Dustin Lopez  
33 Chad Mansell  
34 Marlon McCurdy  
35 Nick McGregor  
36 Christopher Neufeld  
37 Mark Moreno  
38 Jorge Ortiz  
39 Lucas Parrott  
40 Darryl Patmon  
41 Dave Schaller  
42 James Stemper

43  
44 1) **CONSENT CALENDAR:**

- 45 a) Minutes from May 27, 2021
- 46 b) Retirements
  - 47 i) Erik Duesler – 21 years of membership- \$4,800
  - 48 ii) Michael Roddy – 20 years of membership - \$4,500
  - 49 iii) Trina Cremans – 23 years of membership (20 as class 1) - \$4,800
  - 50 iv) Randy Gulihur – 18 years of membership - \$3,900
- 51 c) Director Expenses

52  
53 MOTION/Sanders, SECOND/Garcia to approve the consent calendar. Motion unanimously carries.

## **Deputy Sheriffs' Association of San Diego County**

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- 1 2) **PRESIDENT'S REPORT:** Leonhardi  
2 a) Salary Schedule Issue  
3 i) President Leonhardi advised that the DSA is currently working with the County on an issue  
4 regarding the 2021 salary schedule. He advised that this was initially brought up by the  
5 Department to the county. The DSA did the math on all the steps and the county salary  
6 schedules appear to be off on 65 different pay codes.  
7 ii) Leonhardi stated he reached out to the county providing the spreadsheet showing the  
8 discrepancies. The county's response was that, due to PeopleSoft and the way it rounds, the  
9 salary schedule is correct.  
10 iii) The board discussed the potential of backpay being owed and if the county does not respond  
11 then the potential grievance would need to be filed.  
12 iv) Attorney Steiner stated that this could potentially be a bigger issue of labor groups being  
13 affected aside from the DSA.  
14 b) Hazard Pay for the Sheriff's Department  
15 i) On Tuesday, June 8, the Board of Supervisors approved \$17 million in hazard pay for the  
16 San Diego County Sheriff's Department. The county has not reached out to the DSA to  
17 negotiate an amount as of yet.  
18 c) HDSA Museum building  
19 i) Leonhardi advised that, after negotiations, the HDSA board has approved the DSA  
20 purchasing the Sheriff's Museum for \$1.7 million.  
21 (1) Leonhardi advised that if the board moves forward with sending the ballot out to  
22 members for a vote, that it should be with the recommendation to vote yes from the board  
23 of directors. Once the ballots are mailed, the DSA will attend briefings to give a  
24 presentation to members.  
25 (2) Director Rinder asked what would be disclosed to members in the presentation regarding  
26 the cost analysis and the breakdown of the budget.  
27 (3) Leonhardi advised he wants to be very transparent. He advised he does not intend to  
28 imply that purchasing the museum would be a particularly lucrative venture for the DSA,  
29 because he doesn't necessarily believe that, but he does want to highlight the many  
30 positive benefits of acquiring the museum.  
31 (4) Director Shawcroft said that it sounds like the HDSA accepted \$1.7 million because of the  
32 amount of work that needs to be done, such as repairing a cracked slab, mold, etc.  
33 (5) CAO Parrott advised that the DSA did receive an estimate from a contractor for the work  
34 that needs to be completed for \$10,000. Parrott advised a foundational specialist came  
35 out and performed the inspection. Regarding the mold, she advised it is one piece of  
36 mold which would require one replacement of drywall.  
37 (6) Shawcroft advised of his experience with mold and roofs, stating the potential of the mold  
38 to go into the rafters, and he also mentioned the high cost of lumber currently. He then  
39 stated that, with purchasing the museum for \$1.7 million, there's a chance with all the  
40 repairs it will require putting more money into the building. He stated that the DSA will  
41 need to keep the estimate of \$10,000 from the contractor and hold them to it if  
42 purchased.  
43 (7) Leonhardi stated that being the appraisal was \$2.1-\$2.4 million and with the purchase  
44 price being \$1.7 million, the DSA did not ask the HDSA to make the repairs on the  
45 building.  
46 (8) Shawcroft stated that the DSA will most likely bleed money just like the HDSA did.  
47 (9) Leonhardi stated that it is essentially another benefit to the members. He then advised  
48 that the DSA currently offers benefits to the members that we lose money on such as the  
49 seamstress program, as well as occasionally the store. He then stated that it is beneficial  
50 to have another asset and it's a good thing for the organization.  
51 (10) The board then discussed that if the purchase is approved, they will need to be more  
52 cognizant with the budget and it will be an adjustment in the budget surplus of years past.  
53 (11) Shawcroft stated he would like to ensure that the members had access to seeing the  
54 inspection.

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1 (12)CAO Parrott advised that the DSA will be building a landing page for the museum and  
2 that the inspection and budget information will be provided to Class 1 Active members.  
3

4 MOTION/Benjamin, SECOND/Garcia to send out a ballot vote to the membership for the  
5 purchase of the HDSA museum for \$1.7 million, with recommendation by the DSA board to  
6 support. Motion unanimously carries.  
7

8 **3) VICE PRESIDENT'S REPORT: Castillo**

9 a) **DSB Update**

- 10 i) Surgical masks will now be permitted in jails except in COVID-positive areas, where they will  
11 still require a N-95.  
12 ii) Overtime restrictions have been loosened to allow facilities to reach out to other facilities for  
13 overtime bodies.  
14 iii) DIS is working with CLERB on performing site inspections.  
15 iv) DSB will be revising policy 6.128.  
16 v) Tasers will be issued to every sergeant and deputy in the coming months.  
17

18 **4) SECRETARY/TREASURER REPORT: Benjamin**

- 19 a) No report.  
20

21 **5) COMMITTEE REPORT**

22 a) **FINANCE/BUDGET: Benjamin**

- 23 i) No report.

24 b) **PORAC: Garcia**

- 25 i) As of July 1, the DOJ will begin investigating all officer-involved shootings statewide that  
26 occur with an unarmed suspect. Garcia advised they are considering "unarmed" to include  
27 BB guns or anything that is not found to be a weapon. As of today, it is not funded and they  
28 do not know who will be doing the investigating, but the law will still be going into effect July  
29 1.  
30

31 c) **POLITICAL ACTION: Leonhardi**

32 i) **PAC Update**

- 33 (1) Brian Pepin is a candidate running for Poway City Council and was interviewed and  
34 unanimously supported by the DSA Political Action Committee.  
35

36 MOTION/Castillo, SECOND/Garcia to endorse Brian Pepin for Poway City Council. Motion  
37 unanimously carries.  
38

39 d) **NEGOTIATIONS: Castillo**

- 40 i) No report.

41 e) **MEMBER EVENTS: Rinder/Lewis**

42 i) **Wave Waterpark**

- 43 (1) The DSA Wave Waterpark event will take place on Friday, July 16 from 4:30 p.m. - 8:30  
44 p.m. Tickets are \$5 per person and are available for purchase for Active and Retired  
45 members online at: [www.dsasd.org/wavewaterpark](http://www.dsasd.org/wavewaterpark).

46 ii) **Padres Tickets**

- 47 (1) The DSA's Padres season tickets were fully released. Class 1 Active members can come  
48 to the DSA on Monday, June 14 on a first come first served basis to purchase tickets.  
49 The tickets can only be purchased live in the store.

50 iii) **Dinner Dance**

- 51 (1) The DSA Dinner Dance will take place at the Torrey Pines Hilton on Saturday, August 14  
52 starting at 5:00 p.m. Tickets are \$60 per couple and are available on the DSA website at  
53 [www.dsasd.org/dance](http://www.dsasd.org/dance).

54 f) **MEMBERSHIP: Garcia**

- 55 i) No report.

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1       g) **DONATIONS:** Sanders

2           i) Peer Support donation request

3               (1) Peer support has requested \$250 for a team BBQ.

4  
5       MOTION/Sanders, SECOND/Benjamin to approve up to \$250 for the Peer Support BBQ. Motion  
6       unanimously carries.

7  
8           ii) Respect Project Donation Request

9               (1) Leonhardi advised that the recruiting unit for the Department is hosting a recruiting event  
10               and has asked the DSA donate a \$500 gift card to purchase food/drinks. The board  
11               discussed and agreed on donating \$250 upon receiving a receipt. As well as potentially  
12               having the DSA attend, as it would be a good PR opportunity.

13  
14       MOTION/Sanders, SECOND/Castillo to approve \$250 for the Respect Project Recruiting event.  
15       Motion unanimously carries.

16  
17       h) **BYLAWS/STANDING RULES:** Morabe

18           i) No report.

19       i) **MEET & DISCUSS/CONFER:** Castillo

20           i) No report.

21       j) **SCHOLARSHIPS:** Lewis

22           i) Scholarship Presentation

23               (1) The DSA presented certificates to the dependent and member scholarship winners.

24       k) **PEACE OFFICER MEMORIAL:** Benjamin/Morabe

25           i) No report.

26       l) **LEGAL DEFENSE:** Castillo

27           i) No report.

28       m) **SICKNESS AND DISTRESS:** Rinder

29           i) No report.

30  
31       6) **UNFINISHED BUSINESS**

32           a) No report.

33  
34       7) **NEW BUSINESS**

35           a) No report.

36  
37       8) **GOOD OF THE ASSOCIATION**

38           a) Speaker Slip – Mark Bryan

39               i) Bryan asked the board for clarification regarding mask mandates. Bryan stated that deputies  
40               are being told they must continue to wear masks, but he believes it should be an individual's  
41               choice being that the California mask mandate is ending on June 15.

42               ii) Leonhardi advised that the DSA would ask the Department, but ultimately the Department  
43               has to go with what the Chief Medical Officer advises. Leonhardi stated that it is still a liability  
44               concern, and the Department has to protect itself, and even though deputies are individuals,  
45               each employee represents the Department as a whole and needs to follow policy, whether  
46               we personally agree or not.

47           b) James Balderson won the door prize.

48  
49       9) **ADJOURNED 6:38 P.M.**