

**Deputy Sheriffs' Association of San Diego County**  
**Minutes of the meeting of the Board of Directors**  
**held at the association headquarters**

1  
2 President David Leonhardi called the Meeting of the Board of Directors to order on April 22, 2021 at 1:12  
3 p.m.

4  
5 **ROLL CALL OF DIRECTORS:**

6 **Present:** Benjamin, Castillo, Garcia, Lewis, Morabe, Leonhardi, Rinder, Sanders, Shawcroft

7 **Absent:**

8  
9 Garcia arrived at 1:16 p.m.

10 Shawcroft arrived at 1:21 p.m.

11  
12 **MEMBERS IN ATTENDANCE:**

13 Jeremy Sheppard

14  
15 **1) APPEARANCES**

- 16 a) Dr. Bob Brown and Assistant Sheriff Tony Ray  
17 i) AS Ray and Dr. Brown came to the board to discuss an opportunity to partner with the  
18 NAACP to build bridges between law enforcement and the community. The project idea is to  
19 create ten commercial-like videos, directed towards youth, to inform and break those walls  
20 towards law enforcement.  
21 b) District Attorney Summer Stephan  
22 i) DA Stephan came to the board and gave an update regarding the current situations the DA's  
23 office is facing with hearings and how they are overcoming them. Stephan advised that the  
24 courts are currently using Microsoft Teams to lead trials and it has been working for them; so  
25 much so that they are looking to continue doing remote as well as in-person arraignments.  
26 She advised that when they open fully in June, they will have a 30,000+ case backlog.  
27 c) Scott Trendel, Audit Review  
28 i) The DSA Audit for the 2020 year is available for review. Please contact Louisa Hicks at  
29 lhicks@dsasd.org to set up an appointment to review.  
30 d) i:Que Mock Voting Presentation  
31 i) Jonathan Hayes from i:Que walked the board through the new portal for members. This  
32 portal will allow members to update personal information and see current member benefits.

33  
34 **2) CONSENT CALENDAR:**

- 35 a) Minutes from April 8, 2021  
36 b) Retirements  
37 i) George Garcia – 20 years of membership (21 as class 1) - \$4,300  
38 ii) Maureen Perkins – 23 years of membership (21 as class 1) - \$5,000  
39 iii) Ethel Bliss – 18 years of membership - \$3,900  
40 c) DSA Budget Report

41  
42 MOTION/Sanders, SECOND/Benjamin to approve the consent calendar. Motion carries.

43 ABSTAIN: Garcia and Shawcroft

44  
45 **3) PRESIDENT'S REPORT:** Leonhardi

- 46 a) Meet and Discuss Meeting  
47 i) President Leonhardi discussed the Meet-and-Discuss he and Vice President Castillo  
48 attended.  
49 ii) Leonhardi stated the department advised that the language regarding spot checks may be  
50 changed, so the DSA will be awaiting a potential language change.  
51 iii) They discussed the changes to policy regarding muting of BWCs. Leonhardi stated the policy  
52 says you can mute if you are in a place of privacy. Otherwise, deputies should not be muting,  
53 unless they are able to justify their reason for doing so via CAD, the radio, etc.

# Deputy Sheriffs' Association of San Diego County

## Minutes of the meeting of the Board of Directors

1 iv) Leonhardi advised of an issue DIS discovered during audits of deputies muting and then  
2 forgetting to unmute.

3 v) Castillo stated when DIS is reviewing cases they are noticing performance issues.

4 vi) The board then discussed issues with CAD and mismatching tags.

5 b) **NAACP Request**

6 i) The board discussed the NAACP request that was received from Dr. Brown.

7  
8 MOTION/Lewis, SECOND/Benjamin to approve up to \$5,000 for the NAACP project. Motion  
9 unanimously carries.

10  
11 c) **San Diego Union-Tribune Article**

12 i) President Leonhardi advised of an article that was written by the U-T and the op-ed  
13 Leonhardi and The San Diego Group wrote in response. The board discussed a specific  
14 piece regarding data presented in the op-ed. Directors Morabe and Lewis voiced that the  
15 specific verbiage needed to be improved and also cited. Morabe stated her concern that the  
16 comments made in the article were a sweeping generalization of the black community and  
17 were inappropriate. The board agreed that, moving forward, more careful consideration  
18 should be taken to ensure we are conveying the intended message.

19  
20 4) **VICE PRESIDENT'S REPORT: Castillo**

21 a) No report.

22  
23 5) **SECRETARY/TREASURER REPORT: Benjamin**

24 a) The current investments for 2021 are up 6.98% and the total portfolio investments are at \$10  
25 million year to date.

26 b) Account transfers from SDCCU to UBS

27  
28 MOTION/Benjamin, SECOND/Morabe to transfer \$200,000 from the SDCCU general cash account to  
29 the UBS investment account. Motion unanimously carries.

30  
31 MOTION/Benjamin, SECOND/Morabe to transfer \$150,000 from SDCCU Relief Fund to the Relief  
32 Investment account. Motion unanimously carries.

33  
34  
35 6) **COMMITTEE REPORT**

36 a) **FINANCE/BUDGET: Benjamin**

37 i) No report.

38 b) **PORAC: Garcia**

39 i) PORAC Chapter Update

40 (1) Director Garcia advised that PORAC is still discussing pending legislative bills and their  
41 positions on each bill.

42 (2) Discussed Lorena Gonzales's AB 66 to set standards on use of 'less lethal' force by  
43 officers.

44 c) **POLITICAL ACTION: Leonhardi**

45 i) Legislative Update

46 (1) The San Diego Group's John Wainio updated the board regarding the 79<sup>th</sup> district. Wainio  
47 also gave an update regarding the public relations effort to date.

48 (2) DSA's Sacramento Lobbyist Darrell Lucien updated the board on the Assembly District  
49 54 race.

50 (a) ALADS has asked for \$5,000 to go towards polling for the Assembly District 54 race.

51  
52 MOTION/Shawcroft, SECOND/Sanders to approve \$5,000 from the PAC fund to go towards. Motion  
53 carries.

54 AYES: Garcia, Lewis, Morabe, Rinder, Sanders, Shawcroft

55 NOES: Benjamin and Castillo

**Deputy Sheriffs' Association of San Diego County**  
**Minutes of the meeting of the Board of Directors**

1  
2 d) **NEGOTIATIONS:** Castillo

3 i) No report.

4 e) **MEMBER EVENTS:** Rinder/Lewis

5 i) No report.

6 f) **MEMBERSHIP:** Garcia

7 i) No report.

8 g) **DONATIONS:** Sanders

9 i) DIU Donation Request

10 (1) DIU has requested (3) gift cards totaling \$150 for the DSA store.

11  
12 MOTION/Sanders, SECOND/Morabe to approve (3) DSA Store gift cards totaling \$150. Motion  
13 carries.

14 AYES: Sanders, Morabe

15 NOES: Castillo, Lewis, Shawcroft, Benjamin, Rinder, Garcia

16  
17 ii) SEBA Donation Request

18 (1) SEBA requested funds to support their Fallen Heroes Fund.

19  
20 MOTION/Sanders, SECOND/Garcia to approve \$1,000 for Fallen Heroes Fund. Motion unanimously  
21 carries.

22  
23 iii) Personnel - Espresso Machine

24 (1) No action taken.

25  
26 iv) SDPOA Golf Tournament

27 (1) SDPOA has requested support for their golf tournament.

28  
29 MOTION/Sanders, SECOND/Morabe to approve \$500 to sponsor SDPOA Golf Tournament.  
30 Motion carries.

31  
32 v) Saddles & Service Golf Tournament

33 (1) Tabled until the next meeting.

34  
35 h) **BYLAWS/STANDING RULES:** Morabe

36 i) Electronic Voting Standing Rules

37 (1) Meeting will be held May 13<sup>th</sup> to discuss verbiage for the new electronic voting standing  
38 rules.

39 i) **MEET & DISCUSS/CONFER:** Castillo

40 i) No report.

41 j) **SCHOLARSHIPS:** Lewis

42 k) **PEACE OFFICER MEMORIAL:** Benjamin/Morabe

43 i) No report.

44 l) **LEGAL DEFENSE:** Castillo

45 i) No report.

46 m) **SICKNESS AND DISTRESS:** Rinder

47 i) No report.

48  
49 7) **UNFINISHED BUSINESS**

50 a) No report.

51  
52 8) **NEW BUSINESS**

53 a) RAPID POS System Upgrade

54 i) The store's POS system needs to be upgraded to avoid any potential security risks.

**Deputy Sheriffs' Association of San Diego County**  
**Minutes of the meeting of the Board of Directors**

1 MOTION/Shawcroft, SECOND/Benjamin to approve up to \$5,852 for the RAPID POS system  
2 upgrade. Motion unanimously carries.  
3

- 4 b) Autism and Prostate Cancer Awareness Patch  
5 i) Director Shawcroft advised he has looked into getting patches approved for Autism and  
6 Prostate Cancer Awareness months for wear.  
7

8 MOTION/Sanders, SECOND/Lewis to approve up to \$50 for an Autism and Prostate Cancer  
9 Awareness patch. Motion unanimously carries.  
10

11 **9) GOOD OF THE ASSOCIATION**

- 12 a) George Floyd Justice and Policing Act  
13 i) Morabe advised the George Floyd Justice and Policing Act affects federal, state, and local  
14 law enforcement.  
15 b) Virtual Use of Force Training  
16 i) The Alameda DSA and Mastagni Law Firm will be holding a virtual use of force training on  
17 June 2<sup>nd</sup> and June 4<sup>th</sup>. Registration for the training closes May 28<sup>th</sup>.  
18 c) Las Colinas BBQ Request  
19 i) Morabe advised that Las Colinas is in need of a BBQ.  
20

21 MOTION/Morabe, SECOND/Rinder to approve up to \$500 for a BBQ. Motion unanimously carries.  
22

- 23 d) Windshield Replacement  
24 i) One of the DSA vehicles has a crack in the windshield.  
25

26 MOTION/Castillo, SECOND/Garcia to approve up to \$800 for a windshield replacement. Motion  
27 unanimously carries.  
28

29 **10) ADJOURNED 3:52 P.M.**