

**Deputy Sheriffs' Association of San Diego County**  
**Minutes of the meeting of the Board of Directors**  
**held at the association headquarters**

1  
2 President David Leonhardi called the Meeting of the Board of Directors to order on March 11, 2021 at  
3 2:01 p.m.

4  
5 **ROLL CALL OF DIRECTORS:**

6 **Present:** Benjamin, Castillo, Garcia, Lewis, Morabe, Leonhardi, Rinder, Sanders, Shawcroft

7 **Absent:**

8  
9 **Members in Attendance:**

10 Aaron Brooke  
11 Heather Garcia

12  
13 Upon motion by Sanders, Second by Castillo, and passed by unanimous vote, the March 11, 2021  
14 meeting of the Board of Directors entered into closed session at 2:02 p.m. for confidential  
15 communications to include Alex Heckman, Rachel Parrott, Fern Steiner and Monique Wengeler.

16  
17 1) **DISCUSSION:**

- 18 a. Legal defense request  
19 b. Relief Case #2021-04

20  
21 MOTION/Castillo, SECOND/Shawcroft to come out of closed session at 3:08 p.m.

22  
23 1) **APPERANCES:**

- 24 a) Lieutenant Mike Rand came to the board and thanked everyone for the contributions in  
25 December by the DSA to the Lemon Grove community.

26  
27 2) **CONSENT CALENDAR:**

- 28 a) Minutes from February 25, 2021  
29 b) Director Expense Report  
30 c) Retirements  
31 i) Jason Ballard– 24 years of membership - \$5,700  
32 ii) Daniel Barnes – 26 years of membership -\$6,300  
33 iii) Patrick Gardner – 33 years of membership - \$8,850  
34 iv) Richard Haar – 25 years of membership (22 as class 1) - \$5,400  
35 v) James McFarland – 23 years of membership - \$5,400  
36 vi) Antonio Padilla – 22 years of membership - \$5,100  
37 vii) Kevin Price – 30 years of membership - \$7,500  
38 viii) Arturo Ruiz – 19 years of membership - \$4,200  
39 ix) Telly Garcia – 19 years of member - \$4,200

40  
41 MOTION/Morabe, SECOND/Benjamin to approve the consent calendar with amendment adding in  
42 retirement ix and adding Derek Sanders to the Bylaw/Standing Rules Temporary Committee. Motion  
43 unanimously carries.

44  
45 3) **PRESIDENT'S REPORT:** Leonhardi

- 46 a) Museum update  
47 i) President Leonhardi advised of a conversation with the HDSA about moving forward.  
48 Leonhardi stated that the DSA will be sending concerns from the inspection and they will be  
49 getting quotes.  
50 ii) Director Morabe asked if the HDSA can do a physical inventory, stating that she was advised  
51 that there is inventory currently in the museum that does not belong to the HDSA and  
52 belongs to the department. Including there being over 100 firearms.

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- 1           iii) Director Rinder asked Director Morabe how that information was obtained. Morabe advised
- 2           she would not disclose that. Rinder stated that Morabe had emailed his Sergeant at WTU
- 3           asking for that information.
- 4           iv) Morabe advised that is why she reached out to Leonhardi after getting the information.
- 5           v) The board discussed potential issues that could occur with loaned items from the department.
- 6           Leonhardi advised he will be looking into the loaned items and getting an inventory list from
- 7           the museum. It was also discussed that any issue that comes up be presented to Leonhardi
- 8           or the board beforehand to avoid duplicate work.
- 9

10 **4) VICE PRESIDENT'S REPORT: Castillo**

- 11       a) No report.
- 12

13 **5) SECRETARY/TREASURER REPORT: Benjamin**

- 14       a) UBS update
- 15           i) The current investments for 2021 are around \$10 million year to date.
- 16

17 **6) COMMITTEE REPORT**

- 18       a) **FINANCE/BUDGET:** Benjamin
- 19           i) No report.
- 20       b) **PORAC:** Garcia
- 21           i) The National Police Officer Memorial in Washington, D.C. has been postponed until October.
- 22       c) **POLITICAL ACTION:** Leonhardi
- 23           i) PAC meeting update
- 24                (1) PAC gave a 4:2 recommendation to endorse Leticia Munguia for State Assembly to
- 25                represent the 79<sup>th</sup> District.
- 26                (2) CCLEA will be endorsing Munguia and is currently trying to get cop groups to raise
- 27                \$150,000 for her race.
- 28

29 MOTION/Benjamin, SECOND/Lewis to endorse Leticia Munguia for the 79<sup>th</sup> Assembly District.

30 Motion unanimously carries.

31

32 MOTION/Lewis, SECOND/Benjamin to approve \$25,000 to CCLEA's SAC PAC. Motion

33 unanimously carries.

34

- 35       (3) DSA's Sacramento Lobbyist Darrell Lucien gave a presentation regarding the current
- 36       state of the assembly district elections and the importance of trying to maximize ability to
- 37       get ahead of legislatures. The goal is to help fight against the anti-law enforcement bills in
- 38       partnership with other labor unions across the state through strategic messaging to the
- 39       public.

- 40       (a) Director Morabe stated she would like to know exactly who and what the checks will
- 41       be going to for the \$60,000 and asked why it isn't coming from the PAC fund.
- 42       (b) Wainio advised that it is more public relations, which would be going to multiple
- 43       things such as op-eds, mailers, social media, paid ads, etc. and therefore is more
- 44       appropriately withdrawn from the general fund.
- 45       (c) Morabe asked if they could seek legal counsel prior to disbursing funds.
- 46       (d) Lucien advised he can have his attorneys look over the plan and review legalities.
- 47

48 MOTION/Garcia, SECOND/Lewis to allocate up to \$40,000 to be spent strategically towards

49 incumbent California Legislators. Motion unanimously carries.

50

51 MOTION/Sanders, SECOND/Lewis to allocate up to \$60,000 from General Funds to go towards

52 public education, outreach and the like, contingent on review and approval by the attorneys.

53 Motion unanimously carries.

54

- 55       d) **NEGOTIATIONS:** Castillo

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- 1 i) President Leonhardi and Vice President Castillo stated that they spoke to Commander  
2 Cinnamo advising of the approval of the salary surveys by the board. Leonhardi will be asking  
3 to receive the reports in October-November of each year.
- 4 e) **MEMBER EVENTS:** Rinder/Lewis  
5 i) Memorial Golf Tournament  
6 (1) Golf tournament volunteers will be meeting to discuss the upcoming event on Monday,  
7 March 15. If you would like to volunteer, please reach out to Rachel Parrott for more  
8 information.
- 9 f) **MEMBERSHIP:** Garcia  
10 i) No report.
- 11 g) **DONATIONS:** Sanders  
12 i) Alzheimer's San Diego  
13 (1) No action taken.
- 14 h) **BYLAWS/STANDING RULES:** Morabe  
15 i) Standing Rules - Electronic voting and meeting recordings  
16 (1) Morabe advised of a committee meeting held today. It was advised they will be putting  
17 together a draft for an amendment to the Standing Rules as related to electronic voting.  
18 (2) President Leonhardi appointed and the board ratified member Aaron Meleen to the  
19 Bylaw/Standing Rules Temporary Committee.  
20 (3) Morabe advised that Bylaws state the board meetings will be held the 2<sup>nd</sup> and 4<sup>th</sup>  
21 Thursday of every month, with the 2<sup>nd</sup> Thursday meeting held at 5:30 p.m. It was decided  
22 to wait a bit longer to see if guidelines change to go back to the original meeting times  
23 and allow members to attend meetings in person.
- 24 i) **MEET & DISCUSS/CONFER:** Castillo  
25 i) No report.
- 26 j) **SCHOLARSHIPS:** Lewis  
27 i) Scholarship Committee ratification  
28 (1) Ratified by the board.
- 29 k) **PEACE OFFICER MEMORIAL:** Benjamin/Morabe  
30 i) The National Police Officer memorial in Washington, D.C. has been postponed until October  
31 13-17, 2021.
- 32 l) **LEGAL DEFENSE:** Castillo  
33 i) Legal defense request  
34 (1) No action.
- 35 m) **SICKNESS AND DISTRESS:** Rinder  
36 i) Relief Case #2021-04  
37 (1) Discussed in closed session.

38  
39 MOTION/Rinder, SECOND/Garcia to approve relief case #2021-04 as discussed in closed  
40 session. Motion unanimously carries.  
41

### 42 7) UNFINISHED BUSINESS

- 43 a) Watch Commander logs  
44 i) Morabe inquired on the status of obtaining the watch commander logs.  
45 ii) Leonhardi advised they have not been received, but they have asked the department to begin  
46 providing them. There will be a sit-down meeting with command coming up regarding staffing  
47 and the logs will be discussed further during that time.  
48

### 49 8) NEW BUSINESS

- 50 a) East County Gang BBQ request  
51 i) The East County Gang unit requested a BBQ.  
52

53 MOTION/Garcia, SECOND/Castillo approve up to \$500 for East County Gang Unit BBQ. Motion  
54 unanimously carries.  
55

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- 1 9) **GOOD OF THE ASSOCIATION**
- 2 a) Association Leadership Training - Morabe
- 3 i) Bobbit, Pinckard & Fields' office held an association leadership training on Tuesday, March 9
- 4 and it was attended by Castillo, Morabe, and Sanders.
- 5 b) PERB pocket guide request - Morabe
- 6 i) Director Morabe wanted to ensure the DSA had the latest 2019 PERB pocket guidebook.
- 7 c) Vice President Castillo advised that he sat in on the DSA Command Staff meeting where they
- 8 talked about different goals for DSB, including but not limited to:
- 9 i) Medical certification
- 10 ii) RMDF staffing numbers and the potential opening in March 2022
- 11 iii) VDF repairs on food flaps
- 12 iv) Purchasing additional tasers for the jail facilities
- 13 v) Permanent video in court rooms and jails
- 14
- 15 10) **ADJOURNED 4:53 P.M.**