

Deputy Sheriffs' Association of San Diego County
Minutes of the meeting of the Board of Directors
held at the association headquarters

1
2 President David Leonhardi called the Meeting of the Board of Directors to order on November 12, 2020 at
3 2:03 p.m.

4
5 **ROLL CALL OF DIRECTORS:**

6 **Present:** Castillo, Crawl, Gardenhire, Fifita, McCurdy, Leonhardi, Morabe, Leonhardi, Shawcroft

7 **Absent:**

8
9 **Members in Attendance:** Scott Johnson, Tim Richards

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11 Upon motion by Fifita, Second by Castillo, and passed by unanimous vote, the November 12, 2020
12 meeting of the Board of Directors entered into closed session at 2:54 p.m. for confidential
13 communications to include Rachel Parrott and Fern Steiner.

14
15 **1) DISCUSSION:**

16 **a. Staff Discussion**

17
18 Motion/Fifita, SECOND/Castillo to come out of closed session at 3:27 p.m.

19
20
21 **1) LEGAL UPDATE:** Steiner

22 a) Steiner advised that new P&P changes were sent out to the board and that the directors should
23 review them and send her an email with any issues or questions that arise.

24
25 **2) CONSENT CALENDAR:**

26 a) Minutes from October 22, 2020

27 b) Retirements

28 i) Paul Lewis – 26 years of membership (19 as class 1) - \$4,900

29 ii) George Creamer - 29 years of membership (19 as class 1) - \$5,200

30 iii) Gregory Hutton - 30 years of membership (25 as class 1) - \$6,500

31
32 MOTION/Castillo, SECOND/Fifita to approve the consent calendar. Motion unanimously carries.

33
34 **3) PRESIDENT'S REPORT:** Leonhardi

35 a) Staff Discussion

36 i) Discussed in closed session.

37
38 MOTION/Fifita, SECOND/Rinder to approve the staff budget adjustment as discussed in closed
39 session. Motion unanimously carries.

40
41 b) BBQ for Lakeside

42 i) The Lakeside station has requested a smoker.

43
44 MOTION/Gardenhire, SECOND/Morabe to approve \$500 for a new smoker for the Lakeside station.
45 Motion unanimously carries.

46
47 c) Meeting for in-custody deaths

48 i) Leonhardi and Castillo had a meeting with Commander Cinnamo, Commander Turner and
49 attorney Rick Pinckard regarding notifying attorneys on in-custody deaths. The department
50 stated investigations are being delayed due to deputies waiting for legal representation when
51 they are not the subject of the investigation, creating issues for the department. The
52 department suggested an alternative, which would involve deputies writing a paper statement
53 when jail deaths happen, but this could create potential issues that they'd like to avoid. The

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- 1 DSA advised that homicide interviewing the witnesses on cases is fine as long as our
2 attorneys are being notified in a timely matter. The Department has put processes in place:
3 the communication center Lieutenant will be responsible for notifying DSA attorneys, but now
4 the Homicide Sergeant will have to verify the notification has been completed. The DSA will
5 be working with Homicide, the Department, and our attorneys to produce a
6 training/demystification process video for detentions deputies on jail deaths. Ultimately, the
7 DSA wants to remove the fear from interviewing with Homicide after a jail death.
- 8 ii) Morabe stated the DSA will just need to be cautious that we don't provide a blanket
9 statement that says "you don't have to be concerned if you're a witness" because in cases
10 today's witness is tomorrow's subject.
 - 11 iii) Leonhardi agreed and mentioned that Rick Pinckard and Brad Fields, DSA Attorneys, will be
12 doing most of the messaging. Leonhardi's focus is that members are not fearful when they
13 don't have to be.
 - 14 iv) Morabe said anything we can do to educate our members, and making sure they know their
15 rights, understand POBAR and knowing the nature of questioning that become a fine line
16 between a witness and a subject is beneficial.
 - 17 v) Castillo added that if anyone is a witness and they have a concern or question, our attorneys
18 have no problem filtering those phone calls to them.
- 19
- 20 4) **VICE PRESIDENT'S REPORT:** Morabe
- 21 a) No report.
- 22
- 23 5) **SECRETARY/TREASURER REPORT:** McCurdy
- 24 a) UBS Update
 - 25 i) The current investments for 2020 are up 6.48% and the total portfolio investments are at \$9.9
26 million year to date.
- 27
- 28 6) **COMMITTEE REPORT**
- 29 a) **FINANCE/BUDGET:** McCurdy
 - 30 i) 2021 Budget approval
 - 31 (1) The board discussed and approved the 2021 budget. If you would like to come in and
32 review the budget, please feel free to contact the DSA directly to schedule a time.
- 33
- 34 MOTION/McCurdy SECOND/Castillo to approve 2021 Budget. Motion unanimously carries
- 35
- 36 b) **PORAC:** Morabe
 - 37 i) Morabe will be attending the PORAC Board of Directors meeting November 19-20 in Las
38 Vegas.
 - 39 ii) Morabe will be serving on the Fiscal Management committee for PORAC.
- 40 c) **POLITICAL ACTION:** Leonhardi
 - 41 i) DSA endorsed candidates fared well in contract cities except for Encinitas. Leonhardi advised
42 he received a letter from Mayor of Encinitas Catherine Blakespear, advising that she was not
43 happy with the DSA's endorsement for Encinitas.
 - 44 ii) Morabe advised that the endorsement and negative campaign piece did ruffle some feathers,
45 because it affected deputies working in Encinitas. Her recommendation to the board is in the
46 future when the DSA takes a stance on something that effects the deputies, there should be
47 a meeting with the command locally so they can understand what the potential impact could
48 be.
 - 49 iii) Leonhardi mentioned that this wasn't a negative campaign piece, it was a letter to the
50 community stating support for the DSA endorsed candidates who we think are better for
51 Public Safety.
 - 52 iv) Political Consultant John Wainio gave an update on Districts 2 & 3.
 - 53 v) Leonhardi shared a message he received from Ben Hueso thanking the DSA for their
54 support. Hueso stated that even though he lost the Supervisor race, he still won 2 more years
55 on the Senate, and he will continue to be an advocate for Law Enforcement.

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1 vi) The DSA's Sacramento Lobbyist Darrell Lucien came into town and met with Leonhardi. He
2 was taken around the third floor to meet with upper command and went on a few tours of jail
3 facilities to get perspective on how statewide legislation affects our detentions facilities and
4 deputies.

5
6 d) **NEGOTIATIONS:** Castillo

7 i) No report.

8 e) **MEMBER EVENTS:** Rinder

9 i) Trunk or Treat debrief

10 (1) The Trunk or Treat turned out to be a huge success with a great turn out.

11 ii) DSA Children's Christmas party

12 (1) The annual DSA Children's Christmas party will be a drive thru event held on Saturday,
13 December 12 in the DSA parking lot from 10:30 a.m. to 12:30 p.m. Please RSVP online
14 at: www.dsasd.org/christmas or call (858) 486- 9009 x100.

15 f) **MEMBERSHIP:** Gardenhire

16 i) No report.

17 g) **DONATIONS:** Fifita

18 i) Palomar College Academy - Top Shot Award

19 (1) Palomar Police Academy is asking for a top shot donation to purchase a gun.

20
21 MOTION/Fifita, SECOND/Morabe to approve \$200 for the Palomar Top Shot award. Motion
22 unanimously carries.

23
24 h) **BYLAWS/STANDING RULES:** Morabe

25 i) Standing rule change

26 (1) Morabe discussed the annual review of the Bylaws and standing rules meeting had with
27 Directors Castillo and Shawcroft. During the meeting the standing rules regarding dress
28 code policy were discussed.

29 (2) Morabe asked the board for opinions regarding the dress code policy and suggested the
30 policy verbiage be cleaned up. Morabe stated there is such a specificity regarding the
31 policy during DSA related matters being that the rules are so restrictive but not realistic
32 when it came to events. Morabe suggested cleaning up the language would be beneficial
33 specifically when at DSA events.

34 (3) Castillo drafted a revised change and sent it over to Steiner for review.

35 (4) The board will plan on reviewing and approving changes at the December meeting.

36
37 i) **MEET & DISCUSS/CONFER:** Morabe

38 i) No report.

39 j) **INSURANCE:** McCurdy

40 i) No report.

41 k) **PEACE OFFICER MEMORIAL:** Leonhardi

42 i) No report.

43 l) **LEGAL DEFENSE:** Castillo

44 i) No report.

45 m) **SICKNESS AND DISTRESS:** Rinder

46 i) No report.

47
48 7) **UNFINISHED BUSINESS**

49 a) No report.

50
51 8) **NEW BUSINESS**

52 a) No report.

53
54 9) **GOOD OF THE ASSOCIATION**

55 a) Commemorative Badge sales

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- 1 i) The Commemorative badges will be available to order now through Friday, January 10. The
- 2 badges are authorized to wear during the month of April. You may email your form to
- 3 info@dsasd.org.
- 4 b) Silver Star
- 5 i) Morabe asked if any of the directors ever have any feedback, have any photos, or want to
- 6 request a specific theme for an issue of the Silver Star to reach out to editor Alex Heckman.
- 7 c) DSA Emergency Close - November 12, 2020
- 8 i) CAO Rachel Parrott gave an update to the board regarding the DSA store having to close
- 9 early on Thursday, November 12 due to a small electrical fire that occurred in the server
- 10 room. The issue was addressed and fixed and the store will resume regular hours Friday,
- 11 November 13.

12

13 10) **ADJOURNED 3:28 P.M.**