

Class 1 Active Members



October 1-31

Do you need to make changes to your DSA benefits?

2021 DSA Rates:

Dental PPO

Monthly Premium

Member Only	\$38.55
Member + 1	\$75.32
Member + 2 or more	\$123.11

Dental HMO

Monthly Premium

Member Only	\$12.93
Member + 1	\$24.56
Member + 2 or More	\$37.38

METLIFE LEGAL PLANS

\$8.25 per pay period

Vision

Monthly Premium

Member Only	\$8.03
Member + 1	\$12.51
Member + 2 or More	\$20.59

This year, the DSA's open enrollment period for Class 1 Active members is **OCTOBER 1-31**. Benefit changes made during this open enrollment period are **effective January 1, 2021** and will be **in effect through December 31, 2021**. Please watch your mailbox, as enrollment materials, including rates and benefit plans, will be mailed to all Class 1 Active members within the next month.

The PPO and HMO Dental, Vision, and MetLife Legal Plans premiums and benefits will remain the same for plan year 2021.

If you are not making changes to your existing dental, vision, or legal coverage through the DSA, you do not need to complete any DSA enrollment forms.

DSA Benefits/Open Enrollment FAQs:

Why does the DSA offer additional legal coverage through MetLife Legal Plans (formerly known as Hyatt Legal or MetLaw)? How is it different from the DSA's Legal Defense Fund?

The DSA Legal Defense Fund provides legal coverage for work-related incidents. You automatically receive this coverage when you become a DSA member. MetLife Legal Plans, on the other hand, is an option the DSA offers that provides legal coverage for incidents that are not work-related, such as family law matters, traffic offenses, and real estate matters, to name a few.

I'm nearing retirement. Are there any restrictions as to what programs I can enroll in?

Members must be enrolled in the Hartford Life coverage for no less than six (6) months prior to retirement. Also, it's important to keep in mind that certain benefits expire upon retirement. Contact the DSA for more information.

If you have additional questions regarding your DSA benefits, contact Louisa Hicks at (858) 486-9009 (extension 102) or log on to www.dsas.org and navigate to **Benefits > Insurance** (login is required).