

**Deputy Sheriffs' Association of San Diego County**  
**Minutes of the meeting of the Board of Directors**  
**held at the association headquarters**

1 President David Leonhardi called the Meeting of the Board of Directors to order on June 25, 2020 at 1:05  
2 p.m.

3  
4 **ROLL CALL OF DIRECTORS:**

5 **Present:** Castillo, Crawl, Gardenhire, Fifita, McCurdy, Morabe, Leonhardi, Shawcroft, Rinder

6 **Absent:**

7  
8 **MEMBERS IN ATTENDANCE:**

9 Brian Bentley

10 Chris Campbell

11 Matt Harrel

12 Marcus Levine

13 Aaron Meleen

14 Monica Ramirez

15  
16 1) **CONSENT CALENDAR:**

17 a) Minutes from June 11, 2020

18 b) Retirements

19 i) Jeffery Lauhon – 28 years of membership (23 as class 1) - \$5,900

20 ii) Jeffery Schmidt – 25 years of membership (23 as class 1) - \$5,600

21 iii) John Pedroza – 25 years of membership (19 as class 1) - \$4,800

22  
23 MOTION/Shawcroft, SECOND/Morabe to approve the consent calendar with the amended minutes.  
24 Motion unanimously carries.

25  
26 2) **PRESIDENT'S REPORT:** Leonhardi

27 a) County Proposal for CLERB Changes

28 i) The DSA worked with the Board of Supervisors to make recommendations to adjust the  
29 County proposal. They changed the language regarding "use of a weapon" to "use of a  
30 firearm" when triggering CLERB investigations. They also had language that allowed for  
31 CLERB to self-initiate investigations, which would change the essential core functions of  
32 CLERB and would require change by law. That language was removed prior to the  
33 presentation to the Board of Supervisors.

34 ii) Gardenhire addressed the comments made by Supervisor Fletcher and expressed his  
35 frustration by the comments of some of the County Supervisors. He voiced his exhaustion  
36 with the scrutiny and the misinformation. He advised he could not support politicians who  
37 support these types of measures and false rhetoric.

38 iii) Leonhardi advised of the position Fletcher was in and how he worked with both sides to  
39 create a compromise. Leonhardi also expressed frustration with Supervisor Gaspar's  
40 appointment of Shane Harris to the Human Rights Commission.

41 iv) Morabe agreed with Gardenhire's sentiments and expressed reservation on spending PAC  
42 funds on those who openly support the current narrative.

43 v) Member Meleen asked about negligent discharges and the effect of the new CLERB ruling  
44 surrounding those investigations.

45 b) CSB Reassignments and Court Numbers

46 i) Due to budget cuts because of COVID, the department had to reduce the number of deputies  
47 assigned to the courts. The department is going to work with those reassigned for their  
48 choice of facility. Deputies were selected based off their number of years in CSB as a line  
49 deputy.

50 ii) Leonhardi also requested that those who were moved be placed back at the top of the waitlist  
51 to return to the courts. This has yet to be decided.

52 c) Museum Update

53 i) Leonhardi updated the board on the potential contribution from the HDSA.

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1 Morabe voiced concerns about the building inspection, years of significant financial operating  
2 losses and reiterated the request for a business proposal. She advised she believed it was  
3 irresponsible to take on a museum during a pandemic. Morabe suggested possible  
4 alternatives such as aiding with advertising or joint fundraising to help the HDSA keep the  
5 museum afloat, rather than taking on the responsibility.

- 6 ii) Leonhardi said that the HDSA's intent is not to continue operating the museum.
- 7 iii) Gardenhire requested they create better terms to the contract.
- 8 iv) Morabe called a motion to table the discussion until we are out of the pandemic.

9  
10 MOTION/Morabe, SECOND/Gardenhire to table the discussion until the end of the pandemic.

11 AYES: Shawcroft, Gardenhire, Morabe, Fifita, Castillo

12 NOES: McCurdy, Rinder

13 ABSTAIN: Crowl

14 Motion passes.

### 15 16 3) VICE PRESIDENT'S REPORT: Morabe

#### 17 a) Future DSA Meetings

- 18 i) Morabe initiated discussion regarding the status of the board meetings and whether the  
19 board should meet in person.
- 20 ii) Shawcroft agreed with moving forward with meeting in person.
- 21 iii) Rinder said we do not normally occupy the building and private/public gatherings are still  
22 banned.
- 23 iv) Castillo reiterated the same sentiments and stated that we still are currently meeting even  
24 though it's via Zoom.
- 25 v) Gardenhire wants to meet in person and says something is lacking when meeting via Zoom.
- 26 vi) Steiner advised that they would be violating the County Health Order and the board must  
27 decide that they are not going to follow the health order.

#### 28 b) Cash/Comp Overtime Issue

- 29 i) Morabe advised the department recently stated that grants are not subject to the provisions  
30 of the MOA and asked for legal direction. Steiner advised this is not true and they must follow  
31 the provisions of the MOA.

#### 32 c) DSA/Station Community Event

- 33 i) San Marcos is looking into doing a community event and Morabe asked if this is something  
34 the Directors would be interested in.
- 35 ii) The board expressed interest in participating and Morabe stated she would bring back more  
36 information.

### 37 38 4) SECRETARY/TREASURER'S REPORT: McCurdy

#### 39 a) UBS Update

- 40 i) The DSA investments are down 6.3% year to date.
- 41 ii) Mark Sikorski reviewed the UBS Investments and recommended changes to the investment  
42 fund account managers.

43  
44 MOTION/McCurdy, SECOND/Gardenhire to authorize a change in the DSA investment fund  
45 account manager portfolio. Motion unanimously carries.

#### 46 47 b) RMT Update

- 48 i) The RMT had a net investment loss of \$1.8 million. This is in line with current times. The  
49 RMT is moving to a new platform and app, called Health Invest HRA. This allows users to  
50 submit through the app, and reimbursements will process in three business days. Please  
51 contact McCurdy at [mmcurdy@dsasd.org](mailto:mmcurdy@dsasd.org) for further questions.

### 52 53 5) COMMITTEE REPORT

#### 54 a) FINANCE/BUDGET: McCurdy

- 55 i) No report.

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- 1 b) **PORAC:** Morabe  
2 i) Board Meeting Update  
3 (1) Morabe attended the State board meeting in Sacramento. PORAC discussed the  
4 nationwide narrative and legislation that will be upcoming in California. PORAC plans to  
5 work collaboratively with other agencies to work against the current narrative and other  
6 negative legislation.  
7 c) **POLITICAL ACTION:** Leonhardi  
8 i) PAC Meeting Update  
9 (1) The PAC conducted interviews for candidates in Lemon Grove, San Marcos and Poway.  
10 Due to time constraints, they were not able to discuss the candidates. PAC  
11 recommendations will be provided at the next board meeting.  
12 d) **NEGOTIATIONS:** Castillo  
13 i) No report.  
14 e) **MEMBER EVENTS:** Rinder  
15 i) DSA Pizza Night  
16 (1) The DSA will be hosting a free pizza and movie night. DSA Members can RSVP and drive  
17 through one of the pickup locations to receive a Redbox movie code and free pizza for  
18 their families.  
19 (2) For more information and to RSVP, go to [www.dsasd.org/pizza](http://www.dsasd.org/pizza)  
20 f) **MEMBERSHIP:** Gardenhire  
21 i) Amnesty Period Update  
22 (1) Director Gardenhire updated the board that 3 members have joined since the beginning  
23 of the amnesty period.  
24 (2) The DSA amnesty period to allow nonmembers to join is running through July. This  
25 allows nonmembers to join and waives the payment of back dues.  
26 g) **DONATIONS:** Fifita  
27 i) SED BBQ Request  
28

29 MOTION/Fifita, SECOND/McCurdy to approve up to \$500 for a BBQ for SED. Motion unanimously  
30 carries.  
31

- 32 h) **BYLAWS/STANDING RULES:** Morabe  
33 i) No report.  
34 i) **MEET & DISCUSS/CONFER:** Morabe  
35 i) DSA Direction for Meet & Confer meetings  
36 (1) Morabe asked if there was an update on the status of the meet & confer meetings.  
37 ii) Directive and pending policy and procedure changes  
38 (1) Morabe wants a Meet & Confer or a meeting regarding all changes imposed on deputies  
39 through the pandemic. She expressed a need for discussion regarding what went well,  
40 how notice was given, and what could have gone better.  
41 (2) Castillo stated that this should wait until after the pandemic is concluded.  
42 j) **INSURANCE:** McCurdy  
43 i) No report.  
44 k) **PEACE OFFICER MEMORIAL:** Leonhardi  
45 i) No report.  
46 l) **LEGAL DEFENSE:** Castillo  
47 i) No report.  
48 m) **SICKNESS AND DISTRESS:** Rinder  
49 i) No report.  
50  
51 6) **UNFINISHED BUSINESS**  
52 a) Public Defender Court Request  
53 i) Discussion regarding the Public Defenders request to evaluate the courts and safety upon  
54 returning to the courts during the pandemic. There was a miscommunication on the support  
55 of spending money and Castillo clarified with the PD's association. They are asking for any

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1 contribution we would send their way. Crowl, Shawcroft, McCurdy, and Morabe do not see  
2 the benefit. No action taken.  
3

### 4 **7) NEW BUSINESS**

#### 5 a) CCLEA

6 i) LA School Police advised that there was legislation to get rid of the law enforcement in  
7 schools. LA might be ending their department entirely.

8 b) Steiner discussed putting something in the MOA regarding a seniority system with transfers.

9 c) Leonhardi advised of a discussion with the Sheriff.

10 i) The Sheriff advised of the upcoming Use of Force and Duty to intervene policy changes and  
11 he asked for the DSA's quick response regarding the policies

12 (1) Leonhardi took issue with the language of all policy violations. He would like it to be  
13 specific regarding what type of policy violations.

14 ii) Leonhardi also discussed with the Sheriff an email from VP Morabe he received which she  
15 stated to the Sheriff, "I hope you will come to feel the same." Regarding the Sheriff's support  
16 for the DSA taking over the Sheriff's Museum.

17 (1) Leonhardi expressed his concern about her email and that it went out of line with Board  
18 Direction, stating it was inappropriate.

19 (2) Morabe expressed that was not what the email said and that she would forward the email  
20 to her fellow Board of Directors. Morabe advised her email was stating her opinion.

21 (3) Leonhardi advised that he had already reviewed the email and that Morabe did ask the  
22 sheriff to change his opinion on the museum.

23 (4) Morabe stated she hears him and to move on.  
24

### 25 **8) GOOD OF THE ASSOCIATION**

26 a) No report.  
27

### 28 **9) ADJOURNED 2:32 P.M.**